

Green	Performing well for this indicator
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—	No significant change in mean score

Post Specialty	Site	Level	Clinical Supervision	Educational Environment & Teaching	Equality & Inclusivity	Handover	Induction	Team Culture	Wellbeing Support	Workload	Catering Facilities	Rest Facilities	Travel	Number of Responses	Aggregated Period
Academic	Aberdeen Royal Infirmary	Foundation												1	
Academic	Aberdeen Royal Infirmary	Foundation	—	—	—		—	—	▲		—	—	—	4	Jun 25 to May 26
Acute Internal Medicine	Aberdeen Royal Infirmary	Core												1	
Acute Internal Medicine	Aberdeen Royal Infirmary	Core	—	—	—	—	—	—	—	—	—	—	—	3	Jun 24 to May 26
Acute Internal Medicine	Aberdeen Royal Infirmary	Foundation	—	▼	—	—	—	▼	—	—	—	—	—	19	
Acute Internal Medicine	Aberdeen Royal Infirmary	GPST	—	—	—	—	—	—	—	—	—	—	—	3	
Acute Internal Medicine	Aberdeen Royal Infirmary	IMT	▼	▼	—	—	—	—	—	—	—	—	—	6	
Acute Internal Medicine	Aberdeen Royal Infirmary	ST												2	
Acute Internal Medicine	Aberdeen Royal Infirmary	ST	—	—	—	—	—	—	—	—	—	—	—	4	One Year
Acute Internal Medicine	Dr Gray's Hospital	IMT												4	
Addiction Psychiatry	Dr Gray's Hospital	Core												1	One Year
Addiction Psychiatry	Royal Cornhill Hospital	Core												2	Jun 24 to Jun 25
Anaesthetics	Aberdeen Royal Infirmary	Core	—	—	—	—	—	—	—	—	—	—	—	14	
Anaesthetics	Aberdeen Royal Infirmary	Foundation	—	—	—					—	—	—		3	
Anaesthetics	Aberdeen Royal Infirmary	ST	▲	—	—	—	—	—	—	—	—	—	—	15	
Anaesthetics	Dr Gray's Hospital	Foundation	▲	—	—	—	—	—	—	—	—	—	—	9	
Breast Surgery	Aberdeen Royal Infirmary	Core	—	—	—	—	—	—	—	—	—	—	—	3	Jan 25 to May 26
Breast Surgery	Aberdeen Royal Infirmary	Foundation												7	
Breast Surgery	Aberdeen Royal Infirmary	ST	—	—	—	—		—	—	▲	▲	—	—	3	Jun 24 to Jun 25
Cardiology	Aberdeen Royal Infirmary	Foundation	—	—	—	—	—	—	—	—	—	—	—	12	
Cardiology	Aberdeen Royal Infirmary	IMT												1	
Cardiology	Aberdeen Royal Infirmary	IMT	▲	▲	—	—	—	▲	▲	▲	—	▲	▲	3	One Year

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Post Specialty	Site	Level	Clinical Supervision	Educational Environment & Teaching	Equality & Inclusivity	Handover	Induction	Team Culture	Wellbeing Support	Workload	Catering Facilities	Rest Facilities	Travel	Number of Responses	Aggregated Period
Cardiology	Aberdeen Royal Infirmary	ST												1	
Cardiology	Aberdeen Royal Infirmary	ST	—	▲	—	—	—	—	▲	—	—	—	—	3	One Year
Cardiothoracic Surgery	Aberdeen Royal Infirmary	Core												1	
Cardiothoracic Surgery	Aberdeen Royal Infirmary	Core	—	—	—	—	—	—	—	—	—	—	—	4	Jun 25 to May 26
Cardiothoracic Surgery	Aberdeen Royal Infirmary	ST												2	
Cardiothoracic Surgery	Aberdeen Royal Infirmary	ST	—	—	▼	—	—	—	—	—	—	—	—	3	Jan 25 to May 26
Chemical Pathology	Aberdeen Royal Infirmary	Foundation												2	
Chemical Pathology	Aberdeen Royal Infirmary	Foundation	—	—	—	—	—	—	—	—	—	▲	—	3	One Year
Chemical Pathology	Aberdeen Royal Infirmary	ST												2	
Chemical Pathology	Aberdeen Royal Infirmary	ST	—	—	—	—	—	—	—	—	—	—	—	4	One Year
Child & Adolescent Psychiatry	City Hospital	Core	—	—	—	—	—	—	—	—	—	—	—	3	Jan 25 to Jan 26
Child & Adolescent Psychiatry	City Hospital	GPST	—	—	—	—	—	—	—	—	—	—	—	3	Jun 24 to May 26
Child & Adolescent Psychiatry	City Hospital	ST	—	—	—	—	—	—	—	—	—	—	—	3	
Child & Adolescent Psychiatry	Dr Gray's Hospital	Core												1	
Child & Adolescent Psychiatry	Dr Gray's Hospital	Core												3	Jun 24 to May 26
Child & Adolescent Psychiatry	Royal Cornhill Hospital	Core												1	
Child & Adolescent Psychiatry	Royal Cornhill Hospital	Core	—	—	—	—	—	—	—	—	—	—	—	4	Jun 24 to May 26
Child & Adolescent Psychiatry	Royal Cornhill Hospital	ST												1	
Child & Adolescent Psychiatry	Royal Cornhill Hospital	ST	—	—	—	—	—	—	—	—	—	—	—	3	Jun 25 to May 26
Clinical Genetics	Aberdeen Royal Infirmary	ST												2	
Clinical Genetics	Aberdeen Royal Infirmary	ST	—	—	—	—	—	—	—	—	—	—	—	4	One Year
Clinical Oncology	Aberdeen Royal Infirmary	Foundation	—	—	—	—	—	—	—	—	—	—	—	9	

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Post Specialty	Site	Level	Clinical Supervision	Educational Environment & Teaching	Equality & Inclusivity	Handover	Induction	Team Culture	Wellbeing Support	Workload	Catering Facilities	Rest Facilities	Travel	Number of Responses	Aggregated Period
Clinical Oncology	Aberdeen Royal Infirmary	ST	—	—	—	—	—	—	—	—	—	▼	—	4	
Clinical Radiology	Aberdeen Royal Infirmary	ST	—	—	—	—	—	—	—	—	—	—	—	21	
Clinical Radiology	Dr Gray's Hospital	ST	—	—	—	—	—	—	—	—	—	—	—	1	
Clinical Radiology	Dr Gray's Hospital	ST	—	—	—	—	—	—	—	—	—	—	—	3	Jun 25 to May 26
Colorectal Surgery	Aberdeen Royal Infirmary	Core	—	—	—	—	—	—	—	—	—	—	—	4	Jan 25 to May 26
Colorectal Surgery	Aberdeen Royal Infirmary	ST	—	—	—	—	—	—	—	—	—	—	—	2	
Colorectal Surgery	Aberdeen Royal Infirmary	ST	—	—	—	—	—	—	—	—	—	—	—	6	One Year
Community Child Health	Royal Aberdeen Children's Hospital	ST	—	—	—	—	—	—	—	—	—	—	—	1	Jun 24 to Jun 24
Community Health	Aberdeen Community Health and Care Village	GPST	—	—	—	—	—	—	—	—	—	—	—	1	
Community Health	Aberdeen Community Health and Care Village	GPST	—	—	—	—	—	—	—	—	—	—	—	2	Jan 24 to May 26
Community Health	Aberdeen Royal Infirmary	Foundation	—	—	—	—	—	—	—	—	—	—	—	1	
Community Health	Aberdeen Royal Infirmary	Foundation	—	—	—	—	—	—	—	—	—	—	—	3	Nov 24 to May 26
Community Sexual and Reproductive Health	Aberdeen Community Health and Care Village	Foundation	—	—	—	—	—	—	—	—	—	—	—	2	
Community Sexual and Reproductive Health	Aberdeen Community Health and Care Village	Foundation	—	—	—	—	—	—	—	—	—	—	—	2	One Year
Community Sexual and Reproductive Health	Aberdeen Community Health and Care Village	ST	—	—	—	—	—	—	—	—	—	—	—	2	

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Post Specialty	Site	Level	Clinical Supervision	Educational Environment & Teaching	Equality & Inclusivity	Handover	Induction	Team Culture	Wellbeing Support	Workload	Catering Facilities	Rest Facilities	Travel	Number of Responses	Aggregated Period
Community Sexual and Reproductive Health	Aberdeen Community Health and Care Village	ST	—	—	—	—	—	—	—	—	—	—	—	4	One Year
Community Sexual and Reproductive Health	Aberdeen Royal Infirmary	ST	—	—	—	—	—	—	—	—	—	—	—	1	Jan 25 to Jan 25
Dermatology	Aberdeen Royal Infirmary	GPST	—	—	—	—	—	—	—	—	—	—	—	3	Jun 24 to May 26
Dermatology	Aberdeen Royal Infirmary	ST	—	—	—	—	—	—	—	—	—	—	—	2	
Dermatology	Aberdeen Royal Infirmary	ST	—	—	—	—	—	—	—	—	—	—	—	5	One Year
Emergency Medicine	Aberdeen Royal Infirmary	Core	—	—	—	—	—	—	—	—	—	—	—	3	
Emergency Medicine	Aberdeen Royal Infirmary	Foundation	—	—	▼	—	—	—	▼	—	—	—	▼	8	
Emergency Medicine	Aberdeen Royal Infirmary	GPST	—	—	—	—	—	—	—	—	—	—	—	3	
Emergency Medicine	Aberdeen Royal Infirmary	ST	—	—	—	—	—	—	—	—	—	—	—	7	
Emergency Medicine	Dr Gray's Hospital	Foundation	—	—	—	▼	—	—	—	—	—	—	—	6	
Emergency Medicine	Dr Gray's Hospital	GPST	—	—	—	—	—	—	—	—	—	—	—	2	
Emergency Medicine	Dr Gray's Hospital	GPST	—	—	—	—	—	—	—	—	—	—	—	3	One Year
Endocrinology and Diabetes Mellitus	Aberdeen Royal Infirmary	Foundation	—	—	—	—	—	—	—	—	—	—	—	6	
Endocrinology and Diabetes Mellitus	Aberdeen Royal Infirmary	GPST	—	—	—	—	—	—	—	—	—	—	—	1	
Endocrinology and Diabetes Mellitus	Aberdeen Royal Infirmary	GPST	—	—	—	—	—	—	—	—	—	—	—	3	Jun 25 to May 26
Endocrinology and Diabetes Mellitus	Aberdeen Royal Infirmary	IMT	—	—	—	—	—	—	—	—	—	—	—	2	

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Post Specialty	Site	Level	Clinical Supervision	Educational Environment & Teaching	Equality & Inclusivity	Handover	Induction	Team Culture	Wellbeing Support	Workload	Catering Facilities	Rest Facilities	Travel	Number of Responses	Aggregated Period
Endocrinology and Diabetes Mellitus	Aberdeen Royal Infirmary	IMT	—	—	—	—	—	—	—	—	—	—	—	4	One Year
Endocrinology and Diabetes Mellitus	Aberdeen Royal Infirmary	ST	—	—	—	—	—	—	—	—	—	—	—	4	
Forensic Psychiatry	Royal Cornhill Hospital	Core	—	—	—	—	—	—	—	—	—	—	—	3	Jun 24 to Jun 25
Forensic Psychiatry	Royal Cornhill Hospital	ST	—	—	—	—	—	—	—	—	—	—	—	3	Jan 25 to Jan 26
Gastroenterology	Aberdeen Royal Infirmary	Foundation	—	▼	—	—	—	—	—	—	—	—	—	10	
Gastroenterology	Aberdeen Royal Infirmary	IMT	—	—	—	—	—	—	—	—	—	—	—	2	
Gastroenterology	Aberdeen Royal Infirmary	IMT	—	—	—	—	—	—	▲	▲	—	▲	—	5	One Year
Gastroenterology	Aberdeen Royal Infirmary	ST	—	—	—	—	—	—	—	—	—	—	—	2	
Gastroenterology	Aberdeen Royal Infirmary	ST	—	—	—	—	—	—	—	—	—	—	—	6	One Year
General (Internal) Medicine	Aberdeen Royal Infirmary	Foundation	—	—	—	—	—	—	—	—	—	—	—	14	
General (Internal) Medicine	Aberdeen Royal Infirmary	GPST	—	—	—	—	—	—	—	—	—	—	—	2	
General (Internal) Medicine	Aberdeen Royal Infirmary	GPST	▲	—	—	—	—	▲	—	—	▲	▲	—	3	One Year
General (Internal) Medicine	Aberdeen Royal Infirmary	IMT	—	—	—	—	—	—	—	—	—	—	—	3	
General (Internal) Medicine	Aberdeen Royal Infirmary	ST	—	—	—	—	—	—	—	—	—	—	—	14	
General (Internal) Medicine	Dr Gray's Hospital	Foundation	—	—	—	—	▲	—	—	—	—	—	—	13	
General (Internal) Medicine	Dr Gray's Hospital	GPST	—	—	—	—	—	—	—	—	—	—	—	1	
General (Internal) Medicine	Dr Gray's Hospital	GPST	—	—	—	—	▲	—	—	—	—	—	—	3	Jun 25 to May 26
General (Internal) Medicine	Dr Gray's Hospital	IMT	—	—	—	—	—	—	—	—	—	—	—	1	
General (Internal) Medicine	Dr Gray's Hospital	IMT	—	—	—	—	—	—	—	—	—	—	—	3	Jan 25 to May 26
General Practice	Aboyne Health Centre	GPST	—	—	—	—	—	—	—	—	—	—	—	2	

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General Practice	Aboyne Health Centre	GPST	—	—	—		—	—	—	▲			—	3	One Year
General Practice	Albyn Medical Practice	GPST												1	
General Practice	Albyn Medical Practice	GPST	—	—	—		—	—	—	—	▼	—	—	4	Jan 25 to May 26
General Practice	Ardach Health Centre	Foundation	—	—	▲	—	—	—	—	—	—	—	—	3	Mar 24 to Jun 25
General Practice	Ardach Health Centre	GPST												2	Jun 24 to Jun 25
General Practice	Banchory Group Practice	Foundation												2	
General Practice	Banchory Group Practice	Foundation	—	—	—		—	—	—	—			—	3	One Year
General Practice	Banchory Group Practice	GPST												1	
General Practice	Banchory Group Practice	GPST	—	—	—		—	—	—	—			—	3	Jun 25 to May 26
General Practice	Bydand Medical Group	Foundation	—		—		—	—						3	
General Practice	Bydand Medical Group	GPST												1	
General Practice	Bydand Medical Group	GPST	—	—	—		—	—	—	—			—	3	Jun 24 to May 26
General Practice	Calsayseat Medical Group	Foundation												2	
General Practice	Calsayseat Medical Group	Foundation	—	—	—		—	—	—	—			—	3	One Year
General Practice	Calsayseat Medical Group	GPST												1	One Year
General Practice	Crimond Medical Centre	Foundation												1	
General Practice	Crimond Medical Centre	Foundation	—	—	—		—	—	—	—			—	3	Jun 25 to May 26
General Practice	Culbin Medical Practice	GPST												2	
General Practice	Culbin Medical Practice	GPST	—	—	—		—	—	—	—			—	4	One Year
General Practice	Ellon Group Practice	GPST												1	
General Practice	Ellon Group Practice	GPST	—	—	—		—	—	—	—			—	3	Jan 25 to May 26
General Practice	Elmbank Group Practice	Foundation												2	

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General Practice	Elmbank Group Practice	Foundation	—	—	—		▲	—	—	—			—	3	Mar 25 to May 26
General Practice	Elmbank Group Practice	GPST												2	
General Practice	Elmbank Group Practice	GPST	—	—	—		—	▲	—	—			—	4	One Year
General Practice	Finlayson Street Practice	GPST												1	Jun 25 to Jan 26
General Practice	Garthdee Medical Group	GPST								Red				3	
General Practice	Gilbert Road Medical Group	Foundation												1	
General Practice	Gilbert Road Medical Group	Foundation	—	—	—		—	—	—	—			—	3	Jun 25 to May 26
General Practice	Great Western Medical Practice	GPST												1	
General Practice	Great Western Medical Practice	GPST												3	Jun 24 to Mar 26
General Practice	Hamilton Medical Group	Foundation												4	
General Practice	Holburn Medical Group	Foundation												1	Mar 25 to Mar 25
General Practice	Holburn Medical Group	GPST												2	
General Practice	Holburn Medical Group	GPST	—	▼	▼		—	—	—	—			—	6	One Year
General Practice	Insch Medical Practice	GPST	—	—	—			—	—	—			—	3	Jun 25 to May 26
General Practice	Inverbervie Medical Group	GPST												1	
General Practice	Inverbervie Medical Group	GPST	—	—	—		—	—	—	—			—	3	Jun 25 to May 26
General Practice	Inverurie Medical Group	GPST	—	—	—		—	—	—	—			—	4	
General Practice	Keith Medical Group	GPST												1	
General Practice	Keith Medical Group	GPST	—	—	—		—	—	—	—			—	3	Jun 24 to May 26
General Practice	Kincorth Medical Practice	Foundation												2	
General Practice	Kincorth Medical Practice	Foundation	—	—	—		—	—	—	—			—	3	One Year
General Practice	Kincorth Medical Practice	GPST												2	

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General Practice	Kincorth Medical Practice	GPST	—	—	—	—	—	—	—	—	—	—	—	5	One Year
General Practice	King's Medical Practice	Foundation	—	—	—	—	—	—	—	—	—	—	—	2	
General Practice	King's Medical Practice	Foundation	—	—	—	—	—	—	—	—	—	—	—	3	One Year
General Practice	Links Medical Practice	Foundation	—	—	—	—	—	—	—	—	—	—	—	3	
General Practice	Links Medical Practice	GPST	—	—	—	—	—	—	—	—	—	—	—	2	
General Practice	Links Medical Practice	GPST	—	—	—	—	—	—	—	—	—	—	—	3	Jun 25 to May 26
General Practice	Linkwood Medical	Foundation	—	—	—	—	—	—	—	—	—	—	—	2	
General Practice	Linkwood Medical	Foundation	—	—	—	—	—	—	—	—	—	—	—	3	Jun 25 to May 26
General Practice	Linkwood Medical	GPST	—	—	—	—	—	—	—	—	—	—	—	1	
General Practice	Linkwood Medical	GPST	—	—	—	—	—	—	—	—	—	—	—	4	Jun 25 to May 26
General Practice	Macduff Medical Practice	GPST	—	—	—	—	—	—	—	—	—	—	—	1	
General Practice	Macduff Medical Practice	GPST	—	—	—	—	—	—	—	—	—	—	—	2	One Year
General Practice	Maryhill Group Practice	Foundation	—	—	—	—	—	—	—	—	—	—	—	2	
General Practice	Maryhill Group Practice	Foundation	—	—	—	—	—	—	—	—	—	—	—	3	One Year
General Practice	Maryhill Group Practice	GPST	—	—	—	—	—	—	—	—	—	—	—	3	Jun 25 to Jan 26
General Practice	Moray Coast Medical Practice	GPST	—	—	—	—	—	—	—	—	—	—	—	2	
General Practice	Moray Coast Medical Practice	GPST	—	—	—	—	—	—	—	—	—	—	—	3	Jun 25 to May 26
General Practice	New Dyce Medical Practice	GPST	—	—	—	—	—	—	—	—	—	—	—	1	
General Practice	New Dyce Medical Practice	GPST	—	—	—	—	—	—	—	—	—	—	—	1	One Year
General Practice	Newburn Health Centre	Foundation	—	—	—	—	—	—	—	—	—	—	—	5	
General Practice	Newburn Health Centre	GPST	—	—	—	—	—	—	—	—	—	—	—	2	
General Practice	Newburn Health Centre	GPST	—	▼	—	—	—	—	—	—	—	—	—	3	One Year

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General Practice	Oldmachar Medical Practice	GPST												3	
General Practice	Peterhead Health Centre	Foundation												2	
General Practice	Peterhead Health Centre	Foundation	▼	—	—		—	—	—	—			—	3	One Year
General Practice	Peterhead Health Centre	GPST												2	
General Practice	Peterhead Health Centre	GPST	—	—	—		—	—	—	—			—	3	One Year
General Practice	Portlethen Medical Centre	GPST												1	
General Practice	Portlethen Medical Centre	GPST	—	—	—		—	—	—	—	—	—	—	4	Jun 24 to May 26
General Practice	Rinnes Medical Group	GPST												1	
General Practice	Rinnes Medical Group	GPST												2	Jan 24 to May 26
General Practice	Rubislaw Place Medical Group	GPST												1	
General Practice	Rubislaw Place Medical Group	GPST	—	—	—		—	—	—	—			—	3	One Year
General Practice	Scotstown Medical Group	GPST												1	
General Practice	Scotstown Medical Group	GPST	—	—	—		—	—	—	▼			—	4	Jun 25 to May 26
General Practice	Seafield & Cullen Medical Group	Foundation												1	Nov 23 to Jun 24
General Practice	Seafield & Cullen Medical Group	GPST												1	Jun 24 to Jun 25
General Practice	Skene Medical Group	GPST												1	
General Practice	Skene Medical Group	GPST	—	—	—		—	—	—	—			—	3	One Year
General Practice	Stonehaven Medical Group	GPST	—	—	—		—	—	—	—			—	3	
General Practice	Torry Medical Practice	Foundation												2	Nov 23 to Mar 24
General Practice	Torry Medical Practice	GPST	—	—	—		—	—	—	—			—	3	Jan 25 to Jan 26
General Practice	Turriff Medical Practice	Foundation												2	
General Practice	Turriff Medical Practice	Foundation		—	—		—	—	—	—			—	3	One Year

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Grey	N<3
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Post Specialty	Site	Level	Clinical Supervision	Educational Environment & Teaching	Equality & Inclusivity	Handover	Induction	Team Culture	Wellbeing Support	Workload	Catering Facilities	Rest Facilities	Travel	Number of Responses	Aggregated Period
General Practice	Turriff Medical Practice	GPST	—	—	—		—	—	—	—			—	3	Jun 24 to May 26
General Practice	Varis Medical Practice	GPST												2	
General Practice	Varis Medical Practice	GPST											Red	3	Jun 24 to May 26
General Practice	Westburn Medical Group	GPST	—	—	—		—	—	—	—			—	3	Jun 25 to May 26
General Practice	Woodside Medical Group	Foundation												2	Nov 24 to May 26
General Practice	Woodside Medical Group	GPST	Pink	—	—		—	—	—	—	—	—	—	4	Jan 25 to May 26
General Psychiatry	Aberdeen Royal Infirmary	Core												1	One Year
General Psychiatry	Aberdeen Royal Infirmary	ST												1	
General Psychiatry	Aberdeen Royal Infirmary	ST												1	Jun 25 to May 26
General Psychiatry	City Hospital	GPST												1	Jan 25 to Jan 25
General Psychiatry	Dr Gray's Hospital	Core												2	
General Psychiatry	Dr Gray's Hospital	Core	▲	—	—	▼	—	—	—	—	—	—	—	5	One Year
General Psychiatry	Dr Gray's Hospital	Foundation	Green	Green	Green			Green	Green					4	
General Psychiatry	Dr Gray's Hospital	GPST												2	
General Psychiatry	Dr Gray's Hospital	GPST	—	—	—	—	—	—	—	—	—	—	—	3	Jun 25 to May 26
General Psychiatry	Dr Gray's Hospital	ST												2	
General Psychiatry	Dr Gray's Hospital	ST		Green	Green				Green			Green	Green	3	One Year
General Psychiatry	Royal Cornhill Hospital	Core	—	▼	—	—	—	—	—	—	▼	▼	—	16	
General Psychiatry	Royal Cornhill Hospital	Foundation	Pink	Red	—	—	—	—	—	—	—	—	—	14	
General Psychiatry	Royal Cornhill Hospital	GPST	Red	—	—	—	—	—	—	▼	▼	—	—	5	
General Psychiatry	Royal Cornhill Hospital	ST	—	—	—	—	—	—	—	—	—	—	—	5	
General Surgery	Aberdeen Royal Infirmary	Core												1	

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Post Specialty	Site	Level	Clinical Supervision	Educational Environment & Teaching	Equality & Inclusivity	Handover	Induction	Team Culture	Wellbeing Support	Workload	Catering Facilities	Rest Facilities	Travel	Number of Responses	Aggregated Period
General Surgery	Aberdeen Royal Infirmary	Core	—	—	—	—	—	—	—	—	—	—	—	6	One Year
General Surgery	Aberdeen Royal Infirmary	Foundation	—	—	—	—	—	—	—	—	—	—	—	29	
General Surgery	Aberdeen Royal Infirmary	ST	—	—	—	—	—	—	—	—	—	—	—	3	
General Surgery	Dr Gray's Hospital	Core	—	—	—	—	—	—	—	—	—	—	—	1	
General Surgery	Dr Gray's Hospital	Core	—	—	—	—	—	—	—	—	—	—	—	3	Jun 25 to May 26
General Surgery	Dr Gray's Hospital	Foundation	—	▼	—	—	—	—	—	—	—	—	—	11	
General Surgery	Dr Gray's Hospital	ST	—	—	—	—	—	—	—	—	—	—	—	1	
General Surgery	Dr Gray's Hospital	ST	—	—	—	—	—	—	—	—	—	—	—	3	Jun 25 to May 26
General Surgery	Royal Aberdeen Children's Hospital	ST	—	—	—	—	—	—	—	—	—	—	—	1	
General Surgery	Royal Aberdeen Children's Hospital	ST	—	—	—	—	—	—	—	—	—	—	—	3	Jan 25 to May 26
Geriatric Medicine	Aberdeen Royal Infirmary	Foundation	—	—	—	—	—	—	—	—	—	—	▼	17	
Geriatric Medicine	Aberdeen Royal Infirmary	GPST	▼	▼	▼	—	▼	▼	—	▼	—	—	—	4	
Geriatric Medicine	Aberdeen Royal Infirmary	IMT	—	—	—	—	—	—	—	—	—	—	—	3	
Geriatric Medicine	Aberdeen Royal Infirmary	ST	—	—	—	—	—	—	—	—	—	—	—	1	
Geriatric Medicine	Aberdeen Royal Infirmary	ST	—	—	—	—	—	—	—	—	—	—	—	4	One Year
Geriatric Medicine	Dr Gray's Hospital	IMT	—	—	—	—	—	—	—	—	—	—	—	1	
Geriatric Medicine	Dr Gray's Hospital	IMT	—	—	—	—	—	—	—	—	—	—	—	3	Jun 25 to May 26
Haematology	Aberdeen Royal Infirmary	Foundation	—	—	—	—	—	—	—	—	—	—	—	6	
Haematology	Aberdeen Royal Infirmary	IMT	—	—	—	—	—	—	—	—	—	—	—	1	
Haematology	Aberdeen Royal Infirmary	IMT	—	—	—	—	—	—	—	—	—	—	—	3	Nov 24 to May 26

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Post Specialty	Site	Level	Clinical Supervision	Educational Environment & Teaching	Equality & Inclusivity	Handover	Induction	Team Culture	Wellbeing Support	Workload	Catering Facilities	Rest Facilities	Travel	Number of Responses	Aggregated Period
Haematology	Aberdeen Royal Infirmary	ST	—	—	—	—	—	—	—	—	—	—	—	4	
Hepobiliary/Transplant	Aberdeen Royal Infirmary	Core	—	—	—	—	—	—	—	—	—	—	—	1	Jan 25 to Jan 25
Hepobiliary/Transplant	Aberdeen Royal Infirmary	ST	—	—	—	—	—	—	—	—	—	—	—	3	Jan 24 to Jan 25
Histopathology	Aberdeen Royal Infirmary	Foundation	—	—	—	—	—	—	—	—	—	—	—	4	
Histopathology	Aberdeen Royal Infirmary	ST	—	—	—	—	—	—	—	—	—	—	—	10	
Infectious Diseases	Aberdeen Royal Infirmary	Foundation	—	—	—	—	—	—	—	—	—	—	▼	7	
Infectious Diseases	Aberdeen Royal Infirmary	GPST	—	—	—	—	—	—	—	—	—	—	—	1	
Infectious Diseases	Aberdeen Royal Infirmary	GPST	—	—	—	—	—	—	—	—	—	—	—	2	Jun 24 to May 26
Infectious Diseases	Aberdeen Royal Infirmary	IMT	—	—	—	—	—	—	—	—	—	—	—	2	
Infectious Diseases	Aberdeen Royal Infirmary	IMT	—	—	—	—	—	—	—	—	▼	—	—	3	One Year
Infectious Diseases	Aberdeen Royal Infirmary	ST	—	—	—	—	—	—	—	—	—	—	—	2	
Infectious Diseases	Aberdeen Royal Infirmary	ST	—	—	—	—	—	—	—	—	—	—	—	4	One Year
Intensive Care Medicine	Aberdeen Royal Infirmary	Core	—	—	—	—	—	—	—	—	—	—	—	3	One Year
Intensive Care Medicine	Aberdeen Royal Infirmary	Foundation	—	—	—	—	—	—	—	—	—	—	—	2	
Intensive Care Medicine	Aberdeen Royal Infirmary	Foundation	—	—	—	—	—	—	—	—	—	—	—	3	Jun 25 to May 26
Intensive Care Medicine	Aberdeen Royal Infirmary	IMT	—	—	—	—	—	—	—	—	—	—	—	4	
Intensive Care Medicine	Aberdeen Royal Infirmary	ST	—	—	—	—	—	—	—	—	—	—	—	9	
Liaison Psychiatry	Aberdeen Royal Infirmary	Foundation	—	—	—	—	—	—	—	—	—	—	—	1	
Liaison Psychiatry	Aberdeen Royal Infirmary	Foundation	—	—	—	—	—	—	—	—	—	—	—	1	One Year
Liaison Psychiatry	Royal Cornhill Hospital	Core	—	—	—	—	—	—	—	—	—	—	—	1	Jun 24 to Jun 25
Liaison Psychiatry	Royal Cornhill Hospital	Foundation	—	—	—	—	—	—	—	—	—	—	—	1	
Liaison Psychiatry	Royal Cornhill Hospital	Foundation	—	—	—	—	—	—	—	—	—	—	—	3	Mar 25 to Mar 26

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Post Specialty	Site	Level	Clinical Supervision	Educational Environment & Teaching	Equality & Inclusivity	Handover	Induction	Team Culture	Wellbeing Support	Workload	Catering Facilities	Rest Facilities	Travel	Number of Responses	Aggregated Period
Medical Microbiology	Aberdeen Royal Infirmary	ST												2	
Medical Microbiology	Aberdeen Royal Infirmary	ST	—	—	—	—	—	—	—	—	—	—	—	3	One Year
Medical Oncology	Aberdeen Royal Infirmary	Foundation												2	Nov 23 to Jun 24
Medical Oncology	Aberdeen Royal Infirmary	IMT												2	
Medical Oncology	Aberdeen Royal Infirmary	IMT	—	—	—	—		—	—	—	—	—	—	3	One Year
Medical Oncology	Aberdeen Royal Infirmary	ST												3	
Medical Virology	Aberdeen Royal Infirmary	ST												1	
Medical Virology	Aberdeen Royal Infirmary	ST												2	Jun 25 to May 26
Neonatal Medicine	Aberdeen Maternity Hospital	ST	—	—	—	—	—	—	—	—	—	▼	—	11	
Neurology	Aberdeen Royal Infirmary	Foundation												5	
Neurology	Aberdeen Royal Infirmary	IMT	—	—	—	—	—	—	—	—	—	—	—	3	Jun 24 to Jun 25
Neurology	Aberdeen Royal Infirmary	ST												1	
Neurology	Aberdeen Royal Infirmary	ST	—	—	—	—	—	—	—	—	—	—	—	4	One Year
Neurosurgery	Aberdeen Royal Infirmary	Foundation	▼	—	▼	▼	—	▼	—	—	—	—	—	6	
Neurosurgery	Aberdeen Royal Infirmary	ST												1	
Neurosurgery	Aberdeen Royal Infirmary	ST	—	—	—	—	—	—	—	—	—	—	—	3	Jan 25 to May 26
Obstetrics and Gynaecology	Aberdeen Community Health and Care Village	GPST												1	
Obstetrics and Gynaecology	Aberdeen Community Health and Care Village	GPST	—	—	—		—	—	—	—	—	—	—	3	One Year
Obstetrics and Gynaecology	Aberdeen Maternity Hospital	Foundation	▼	—	▼	▼	—	▼	—	—	—	—	—	8	
Obstetrics and Gynaecology	Aberdeen Maternity Hospital	GPST	—	▼	▼	—	—	—	—	—	—	—	—	3	

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Post Specialty	Site	Level	Clinical Supervision	Educational Environment & Teaching	Equality & Inclusivity	Handover	Induction	Team Culture	Wellbeing Support	Workload	Catering Facilities	Rest Facilities	Travel	Number of Responses	Aggregated Period
Obstetrics and Gynaecology	Aberdeen Maternity Hospital	ST	—	—	—	—	—	—	—	—	—	—	—	20	
Obstetrics and Gynaecology	Aberdeen Royal Infirmary	Foundation	—	—	—	—	—	—	—	—	—	—	—	6	
Obstetrics and Gynaecology	Aberdeen Royal Infirmary	GPST												1	Jun 24 to Mar 26
Obstetrics and Gynaecology	Dr Gray's Hospital	Foundation												1	
Obstetrics and Gynaecology	Dr Gray's Hospital	Foundation	—	—	—	—	—	—	—	—	—	▼	—	3	Jun 25 to Mar 26
Obstetrics and Gynaecology	Dr Gray's Hospital	GPST		—			—					—		3	
Occupational Medicine	Aberdeen Royal Infirmary	GPST	—	—	—		—	—	—	—	—	—	—	3	Jun 24 to Jun 25
Occupational Medicine	Aberdeen Royal Infirmary	ST												2	Jun 24 to May 26
Old Age Psychiatry	Royal Cornhill Hospital	Core												3	
Old Age Psychiatry	Royal Cornhill Hospital	ST												2	
Old Age Psychiatry	Royal Cornhill Hospital	ST	—	—	—	—	—	—	—	—	—	—	—	5	One Year
Ophthalmology	Aberdeen Royal Infirmary	Foundation										—		3	
Ophthalmology	Aberdeen Royal Infirmary	ST	—	—	—	—	—	—	—	—	—	—	—	6	
Oral and maxillo-facial surgery	Aberdeen Royal Infirmary	Foundation												4	
Oral and maxillo-facial surgery	Aberdeen Royal Infirmary	ST												1	
Oral and maxillo-facial surgery	Aberdeen Royal Infirmary	ST	—	—	—	—	—	—	—	—	—	—	—	3	Jan 24 to May 26
Otolaryngology	Aberdeen Royal Infirmary	Core												1	
Otolaryngology	Aberdeen Royal Infirmary	Core	—	—	—	—	—	—	—	—	—	—	—	3	Jun 25 to May 26
Otolaryngology	Aberdeen Royal Infirmary	Foundation	—	▼	—	—	—	—	—	—	—	—	—	6	
Otolaryngology	Aberdeen Royal Infirmary	ST								—				3	
Paediatric and perinatal pathology	Aberdeen Royal Infirmary	ST												1	

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Post Specialty	Site	Level	Clinical Supervision	Educational Environment & Teaching	Equality & Inclusivity	Handover	Induction	Team Culture	Wellbeing Support	Workload	Catering Facilities	Rest Facilities	Travel	Number of Responses	Aggregated Period
Paediatric and perinatal pathology	Aberdeen Royal Infirmary	ST	—	—	—	—	—	—	—	—	—	—	—	3	Jun 25 to May 26
Paediatric Surgery	Aberdeen Royal Infirmary	Core	—	—	—	—	—	—	—	—	—	—	—	2	Jan 25 to Jun 25
Paediatric Surgery	Royal Aberdeen Children's Hospital	Core	—	—	—	—	—	—	—	—	—	—	—	1	
Paediatric Surgery	Royal Aberdeen Children's Hospital	Core	—	—	—	—	—	—	—	—	—	—	—	4	Jun 25 to May 26
Paediatric Surgery	Royal Aberdeen Children's Hospital	Foundation	—	—	—	—	—	—	—	—	—	—	—	6	
Paediatric Surgery	Royal Aberdeen Children's Hospital	ST	—	—	—	—	—	—	—	—	—	—	—	2	Jan 24 to Jun 24
Paediatrics	Aberdeen Maternity Hospital	ST	—	—	—	—	—	—	—	—	—	—	—	11	Jun 25 to Jan 26
Paediatrics	Dr Gray's Hospital	Foundation	—	—	—	—	—	—	—	—	—	—	—	1	
Paediatrics	Dr Gray's Hospital	Foundation	—	—	—	—	—	—	—	—	—	—	—	3	Mar 25 to May 26
Paediatrics	Dr Gray's Hospital	GPST	—	—	—	—	—	—	—	—	—	—	—	2	
Paediatrics	Dr Gray's Hospital	GPST	—	—	—	—	—	—	—	—	—	—	—	4	One Year
Paediatrics	Royal Aberdeen Children's Hospital	Foundation	—	—	—	—	—	—	—	—	—	—	—	11	
Paediatrics	Royal Aberdeen Children's Hospital	GPST	—	—	—	—	—	—	—	—	—	—	—	3	
Paediatrics	Royal Aberdeen Children's Hospital	ST	—	—	—	—	—	—	—	—	—	—	—	7	

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Post Specialty	Site	Level	Clinical Supervision	Educational Environment & Teaching	Equality & Inclusivity	Handover	Induction	Team Culture	Wellbeing Support	Workload	Catering Facilities	Rest Facilities	Travel	Number of Responses	Aggregated Period
Palliative medicine	Aberdeen Royal Infirmary	GPST												1	Jun 24 to Jun 24
Palliative medicine	Aberdeen Royal Infirmary	IMT												4	
Palliative medicine	Roxburghe House	Foundation												4	
Palliative medicine	Roxburghe House	GPST												1	
Palliative medicine	Roxburghe House	GPST	—	—	—	—	—	—	—	—	—	—	—	3	Jan 24 to May 26
Palliative medicine	Roxburghe House	ST												2	
Palliative medicine	Roxburghe House	ST	—	—	—	—	—	—	—	—	—	—	—	4	One Year
Plastic Surgery	Aberdeen Royal Infirmary	Core												2	
Plastic Surgery	Aberdeen Royal Infirmary	Core	—	▲	▲	—	▲	—	—	—	—	—	—	4	Jun 25 to May 26
Plastic Surgery	Aberdeen Royal Infirmary	Foundation												3	
Plastic Surgery	Aberdeen Royal Infirmary	ST												3	
Psychiatry of Learning Disability	Royal Cornhill Hospital	Core												2	Jan 25 to Jan 26
Psychiatry of Learning Disability	Royal Cornhill Hospital	ST												1	
Psychiatry of Learning Disability	Royal Cornhill Hospital	ST												2	Jun 24 to May 26
Psychotherapy	Royal Cornhill Hospital	Core												1	Jun 25 to Jun 25
Psychotherapy	Royal Cornhill Hospital	ST	—	—	—		—	—	—	—	—	—	—	3	Jun 24 to Jan 26
Public health medicine	NHS Grampian	ST	—	—	—		—	—	—	—			—	6	
Rehabilitation Medicine	Woodend General Hospital	Foundation												5	
Rehabilitation Medicine	Woodend General Hospital	GPST												1	
Rehabilitation Medicine	Woodend General Hospital	GPST	—	—	—	—	—	—	—	—	—	—	—	3	Jan 25 to May 26
Rehabilitation Medicine	Woodend General Hospital	ST												2	Jun 24 to Jan 26
Rehabilitation Psychiatry	Royal Cornhill Hospital	Core												1	Jun 24 to Jun 24

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Post Specialty	Site	Level	Clinical Supervision	Educational Environment & Teaching	Equality & Inclusivity	Handover	Induction	Team Culture	Wellbeing Support	Workload	Catering Facilities	Rest Facilities	Travel	Number of Responses	Aggregated Period
Renal Medicine	Aberdeen Royal Infirmary	Foundation	—	—	—	—	—	—	—	—	—	—	—	12	
Renal Medicine	Aberdeen Royal Infirmary	IMT	—	—	—	—	—	—	—	—	—	—	—	1	
Renal Medicine	Aberdeen Royal Infirmary	IMT	—	—	—	▲	—	—	—	—	—	—	—	3	One Year
Renal Medicine	Aberdeen Royal Infirmary	ST	—	—	—	—	—	—	—	—	—	—	—	2	
Renal Medicine	Aberdeen Royal Infirmary	ST	—	▲	—	—	—	—	—	▲	—	—	—	4	One Year
Respiratory Medicine	Aberdeen Royal Infirmary	Foundation	—	—	—	▼	—	—	—	—	—	—	▼	11	
Respiratory Medicine	Aberdeen Royal Infirmary	GPST	—	—	—	—	—	—	—	—	—	—	—	3	Jan 24 to May 26
Respiratory Medicine	Aberdeen Royal Infirmary	IMT	—	—	—	—	—	—	—	—	—	—	—	1	
Respiratory Medicine	Aberdeen Royal Infirmary	IMT	—	—	—	—	—	—	—	—	—	—	—	4	Jun 25 to May 26
Respiratory Medicine	Aberdeen Royal Infirmary	ST	—	—	—	—	—	—	—	—	—	—	—	2	
Respiratory Medicine	Aberdeen Royal Infirmary	ST	—	—	—	—	▲	—	—	—	—	—	—	5	One Year
Rheumatology	Aberdeen Royal Infirmary	IMT	—	—	—	—	—	—	—	—	—	—	—	1	
Rheumatology	Aberdeen Royal Infirmary	IMT	—	—	—	—	—	—	—	—	—	—	—	3	Mar 25 to Mar 26
Rheumatology	Aberdeen Royal Infirmary	ST	—	—	—	—	—	—	—	—	—	—	—	1	
Rheumatology	Aberdeen Royal Infirmary	ST	▼	—	—	—	—	—	—	—	—	—	—	4	Jun 25 to May 26
Stroke Medicine	Aberdeen Royal Infirmary	Foundation	▼	—	▼	▼	—	▼	—	—	—	—	—	6	
Stroke Medicine	Aberdeen Royal Infirmary	ST	—	—	—	—	—	—	—	—	—	—	—	3	Jun 24 to May 26
Substance Misuse Psychiatry	Royal Cornhill Hospital	Core	—	—	—	—	—	—	—	—	—	—	—	1	
Substance Misuse Psychiatry	Royal Cornhill Hospital	Core	—	—	—	—	—	—	—	—	—	—	—	1	One Year
Trauma and Orthopaedic Surgery	Aberdeen Community Health and Care Village	GPST	—	—	—	—	—	—	—	—	—	—	—	1	

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Green	Performing well for this indicator
Light Green	Performing above average for this indicator
White	Performing is about average for this indicator
Pink	Performing below average for this indicator
Red	Performing poorly in this indicator
Grey	N<3
▲	Significant improvement in mean score since previous year
▼	Significant deterioration in mean score since previous year
—	No significant change in mean score

Post Specialty	Site	Level	Clinical Supervision	Educational Environment & Teaching	Equality & Inclusivity	Handover	Induction	Team Culture	Wellbeing Support	Workload	Catering Facilities	Rest Facilities	Travel	Number of Responses	Aggregated Period
Trauma and Orthopaedic Surgery	Aberdeen Community Health and Care Village	GPST												2	Jun 25 to May 26
Trauma and Orthopaedic Surgery	Aberdeen Royal Infirmary	Foundation	—	—	—	—	—	—	—	—	—	—	—	16	
Trauma and Orthopaedic Surgery	Aberdeen Royal Infirmary	ST	—	—	—	—	—	—	—	—	—	—	—	4	
Trauma and Orthopaedic Surgery	Royal Aberdeen Children's Hospital	ST												1	
Trauma and Orthopaedic Surgery	Royal Aberdeen Children's Hospital	ST	—	—	—	—	—	—	—	—	—	—	—	3	Jun 25 to May 26
Trauma and Orthopaedic Surgery	Woodend General Hospital	Foundation	—	▼	▼	▼	—	▼	▼	▼	—	▼	▼	9	
Trauma and Orthopaedic Surgery	Woodend General Hospital	ST	—	—	—	—	—	—	—	—	—	—	—	4	
Upper Gastro-intestinal Surgery	Aberdeen Royal Infirmary	Core	—	—	—	—	—	—	—	—	—	—	—	3	Jun 24 to May 26
Upper Gastro-intestinal Surgery	Aberdeen Royal Infirmary	ST												2	
Upper Gastro-intestinal Surgery	Aberdeen Royal Infirmary	ST	—	—	—	—	—	—	—	—	—	—	—	4	Jun 25 to May 26
Urology	Aberdeen Royal Infirmary	Core	—	—	—	—	—	—	—	—	—	—	—	3	Jun 24 to May 26
Urology	Aberdeen Royal Infirmary	Foundation	▼	—	—	▼	—	—	—	—	—	—	—	10	
Urology	Aberdeen Royal Infirmary	ST	—	—	—	—	—	—	—	—	—	—	—	4	
Vascular Surgery	Aberdeen Royal Infirmary	Core												1	
Vascular Surgery	Aberdeen Royal Infirmary	Core	—	—	—	—	—	—	—	—	—	—	—	3	Jun 25 to May 26

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Green	Performing well for this indicator
Lime	Performing above average for this indicator
White	Performing is about average for this indicator
Pink	Performing below average for this indicator
Red	Performing poorly in this indicator
Grey	N<3
▲	Significant improvement in mean score since previous year
▼	Significant deterioration in mean score since previous year
—	No significant change in mean score

Post Specialty	Site	Level	Clinical Supervision	Educational Environment & Teaching	Equality & Inclusivity	Handover	Induction	Team Culture	Wellbeing Support	Workload	Catering Facilities	Rest Facilities	Travel	Number of Responses	Aggregated Period
Vascular Surgery	Aberdeen Royal Infirmary	Foundation	—	—	—	—	—	—	—	—	—	—	—	9	
Vascular Surgery	Aberdeen Royal Infirmary	ST	—	—	—	—	—	—	—	—	—	—	—	1	
Vascular Surgery	Aberdeen Royal Infirmary	ST	—	—	—	—	—	—	—	—	—	—	—	3	Jun 25 to May 26
Women & Children's Medicine	Dr Gray's Hospital	GPST	—	—	—	—	—	—	—	—	—	—	—	3	Jun 24 to Jan 25

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