

Green	Performing well for this indicator
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Pink	Performing below average for this indicator
Red	Performing poorly in this indicator
Grey	N<3
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Post Specialty	Site	Level	Clinical Supervision	Educational Environment & Teaching	Equality & Inclusivity	Handover	Induction	Team Culture	Wellbeing Support	Workload	Catering Facilities	Rest Facilities	Travel	Number of Responses	Aggregated Period
Academic	Raigmore Hospital	Foundation												2	
Academic	Raigmore Hospital	Foundation	▲	▲	▲			▲	—		▲	—	▲	3	Mar 25 to May 26
Acute Internal Medicine	Caithness General Hospital	IMT												2	Nov 23 to Nov 25
Acute Internal Medicine	Raigmore Hospital	Core												2	
Acute Internal Medicine	Raigmore Hospital	Core	—	—	—	—	—	—	—	—	—	—	▲	4	One Year
Acute Internal Medicine	Raigmore Hospital	Foundation	—	—	—	—	—	—	—	—	—	—	—	28	
Acute Internal Medicine	Raigmore Hospital	IMT	—	—	—	—		—	—	—	—	—	—	5	
Acute Internal Medicine	Raigmore Hospital	ST												1	
Acute Internal Medicine	Raigmore Hospital	ST	—	—	—	—		—	—	—	—	—	—	4	Jun 25 to May 26
Anaesthetics	Raigmore Hospital	Core	—	—	—	—	—	—	—	—	—	—	—	10	
Anaesthetics	Raigmore Hospital	Foundation	—	—	—	—	—	—	—	—	—	—	—	3	Mar 24 to Jun 25
Anaesthetics	Raigmore Hospital	ST	—	—	—	—	—	—	—	—	—	—	—	4	
Breast Surgery	Raigmore Hospital	ST												1	Jun 25 to Jun 25
Cardiology	Raigmore Hospital	Foundation												1	Jun 24 to Jun 24
Cardiology	Raigmore Hospital	IMT												3	
Cardiology	Raigmore Hospital	ST												1	Jan 24 to May 26
Clinical Oncology	Raigmore Hospital	Foundation												2	
Clinical Oncology	Raigmore Hospital	Foundation	—	—	—	—	—	—	—	—	—	—	—	3	One Year
Clinical Radiology	Raigmore Hospital	ST												1	
Clinical Radiology	Raigmore Hospital	ST	—	—	—	—		—	—	—	—	—	—	3	One Year
Colorectal Surgery	Raigmore Hospital	ST												1	
Colorectal Surgery	Raigmore Hospital	ST	—	—	—	—	—	—	—	—	—	—	—	3	Jun 25 to May 26

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Post Specialty	Site	Level	Clinical Supervision	Educational Environment & Teaching	Equality & Inclusivity	Handover	Induction	Team Culture	Wellbeing Support	Workload	Catering Facilities	Rest Facilities	Travel	Number of Responses	Aggregated Period
Dermatology	Raigmore Hospital	IMT												1	Nov 24 to Nov 24
Emergency Medicine	Belford Hospital	GPST												2	Nov 23 to May 26
Emergency Medicine	Raigmore Hospital	Core												2	
Emergency Medicine	Raigmore Hospital	Core	—	—	—	—	—	—	—	—	—	—	—	3	One Year
Emergency Medicine	Raigmore Hospital	Foundation												1	Nov 23 to Jun 24
Emergency Medicine	Raigmore Hospital	GPST	—	—	—	—	—	—	—	—	▼	—	▼	4	
Emergency Medicine	Raigmore Hospital	ST												1	
Emergency Medicine	Raigmore Hospital	ST												2	Jan 24 to May 26
Endocrinology and Diabetes Mellitus	Raigmore Hospital	IMT	—	—	—	—	—	—	—	—	—	—	—	5	Nov 23 to May 26
Endocrinology and Diabetes Mellitus	Raigmore Hospital	ST												1	Jun 25 to Jun 25
Gastroenterology	Raigmore Hospital	IMT	—	—	—	—		—	—	—	—	—	—	3	Mar 24 to May 26
Gastroenterology	Raigmore Hospital	ST												1	
Gastroenterology	Raigmore Hospital	ST												1	Jan 24 to May 26
General (Internal) Medicine	Belford Hospital	Foundation	▲	—	—	—	—	—	—	▼	—	—	—	7	
General (Internal) Medicine	Belford Hospital	GPST												1	
General (Internal) Medicine	Belford Hospital	GPST												3	Mar 24 to May 26
General (Internal) Medicine	Caithness General Hospital	Foundation	—	—	—	—	—	—	—	▲	—	—	—	4	
General (Internal) Medicine	Caithness General Hospital	GPST												1	One Year
General (Internal) Medicine	Lorn & Islands Hospital	Foundation												5	
General (Internal) Medicine	Lorn & Islands Hospital	GPST												1	

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General (Internal) Medicine	Lorn & Islands Hospital	GPST	—	—	—	—	—	—	—	—	—	—	—	3	Jan 25 to May 26
General (Internal) Medicine	Raigmore Hospital	Foundation	—	—	—	—	—	—	—	—	—	—	—	10	
General (Internal) Medicine	Raigmore Hospital	GPST												3	
General (Internal) Medicine	Raigmore Hospital	IMT												2	Jun 24 to Mar 25
General (Internal) Medicine	Raigmore Hospital	ST	—	—	—	—	—	—	—	—	—	—	—	4	
General Practice	Aultbea/Gairloch Med Practice	GPST												1	
General Practice	Aultbea/Gairloch Med Practice	GPST												1	Jan 25 to May 26
General Practice	Aviemore Medical Practice	GPST												1	
General Practice	Aviemore Medical Practice	GPST	▼	—	—		▼	—	—	—			—	3	Jun 25 to May 26
General Practice	Cairn Medical Practice	GPST												1	
General Practice	Cairn Medical Practice	GPST	—	—	—		—	—	—	—			—	3	Jun 25 to May 26
General Practice	Craig Nevis Surgery - Fort William	Foundation												2	Jun 24 to Nov 25
General Practice	Craig Nevis Surgery - Fort William	GPST												1	Jun 25 to Jan 26
General Practice	Crown Medical Practice	GPST												1	
General Practice	Crown Medical Practice	GPST												2	Jun 24 to May 26
General Practice	Croyard Road - Beaully	Foundation												2	
General Practice	Croyard Road - Beaully	Foundation		▼			—		—	—				3	One Year
General Practice	Croyard Road - Beaully	GPST												2	
General Practice	Croyard Road - Beaully	GPST												3	Jan 25 to May 26
General Practice	Culloden Surgery	GPST												1	

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Post Specialty	Site	Level	Clinical Supervision	Educational Environment & Teaching	Equality & Inclusivity	Handover	Induction	Team Culture	Wellbeing Support	Workload	Catering Facilities	Rest Facilities	Travel	Number of Responses	Aggregated Period
General Practice	Culloden Surgery	GPST	—	—	—	—	—	—	—	—	—	—	—	3	Jun 24 to May 26
General Practice	Dingwall Medical Group	GPST	—	—	—	—	—	—	—	—	—	—	—	1	Jan 24 to May 26
General Practice	Dornoch Medical Practice	GPST	—	—	—	—	—	—	—	—	—	—	—	3	Jun 24 to May 26
General Practice	Dr McLachlan & Partners	GPST	▲	—	—	—	—	—	—	—	—	—	—	4	Jun 24 to May 26
General Practice	Dunedin Medical Practice	GPST	—	—	—	—	—	—	—	—	—	—	—	1	One Year
General Practice	Fairfield Medical Practice	GPST	—	—	—	—	—	—	—	—	—	—	—	1	
General Practice	Fairfield Medical Practice	GPST	—	—	—	—	—	—	—	—	—	—	—	4	Jun 25 to May 26
General Practice	Fortrose Medical Practice	Foundation	—	—	—	—	—	—	—	—	—	—	—	1	
General Practice	Fortrose Medical Practice	Foundation	—	—	—	—	—	—	—	—	—	—	—	2	One Year
General Practice	Fortrose Medical Practice	GPST	—	—	—	—	—	—	—	—	—	—	—	2	Jan 24 to May 26
General Practice	Grantown-On-Spey Medical Practice	Foundation	—	—	—	—	—	—	—	—	—	—	—	3	Mar 24 to May 26
General Practice	Grantown-On-Spey Medical Practice	GPST	—	—	—	—	—	—	—	—	—	—	—	1	
General Practice	Grantown-On-Spey Medical Practice	GPST	—	—	—	—	—	—	▲	▲	—	—	—	3	One Year
General Practice	Kingsmills Medical Practice	GPST	—	—	—	—	—	—	—	—	—	—	—	2	Jun 24 to Nov 25
General Practice	Kingussie Medical Practice	GPST	—	—	—	—	—	—	—	—	—	—	—	1	
General Practice	Kingussie Medical Practice	GPST	—	—	—	—	▲	—	—	—	—	—	—	3	One Year
General Practice	Kinmylies Medical Practice	Foundation	—	—	—	—	—	—	—	—	—	—	—	3	Nov 24 to May 26
General Practice	Kinmylies Medical Practice	GPST	—	—	—	—	—	—	—	—	—	—	—	1	
General Practice	Kinmylies Medical Practice	GPST	—	—	—	—	—	—	—	—	—	—	—	3	Jun 25 to May 26

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Post Specialty	Site	Level	Clinical Supervision	Educational Environment & Teaching	Equality & Inclusivity	Handover	Induction	Team Culture	Wellbeing Support	Workload	Catering Facilities	Rest Facilities	Travel	Number of Responses	Aggregated Period
General Practice	Kyle Medical Practice	GPST												1	Jan 24 to Jan 26
General Practice	Lochgilphead Medical Centre	GPST												1	
General Practice	Lochgilphead Medical Centre	GPST												2	Jun 25 to May 26
General Practice	Lorn Medical Centre	GPST												2	
General Practice	Lorn Medical Centre	GPST	—	—	—		—	—	—	—			—	3	One Year
General Practice	Nairn Healthcare Group	Foundation												2	
General Practice	Nairn Healthcare Group	Foundation	—	—	—		—	—	—	—			—	3	One Year
General Practice	Nairn Healthcare Group	GPST												3	
General Practice	Portree Medical Practice	GPST												1	
General Practice	Portree Medical Practice	GPST	—	—	—		—	—	—	—			—	3	Jun 25 to May 26
General Practice	Riverside Medical Practice	GPST												1	
General Practice	Riverside Medical Practice	GPST	▲	▲	▲		▲	▲	▲	—			—	3	Jun 25 to May 26
General Practice	Tain & Fearn Area Med Practice	GPST	—	—	—		—	—	—	—	▲	—	—	3	Jan 25 to May 26
General Practice	Taynuilt Medical Practice	GPST	—	—	—			—	—	—			—	3	Jan 25 to May 26
General Practice	The Aird Medical Practice - Beauly	Foundation												2	
General Practice	The Aird Medical Practice - Beauly	Foundation	—	—	—		—	—	—	—			—	3	One Year
General Practice	The Aird Medical Practice - Beauly	GPST												2	Jun 24 to May 26
General Practice	Thurso & Halkirk Medical Practice	GPST												1	

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General Practice	Thurso & Halkirk Medical Practice	GPST	—	—	—	—	—	—	—	—	—	—	—	3	Jan 24 to May 26
General Practice	Tweeddale Medical Practice (Fort William)	GPST	—	—	—	—	—	—	—	—	—	—	—	2	
General Practice	Tweeddale Medical Practice (Fort William)	GPST	—	—	—	—	—	—	—	—	—	—	—	4	One Year
General Practice	Tweeddale Medical Practice	Foundation	—	—	—	—	—	—	—	—	—	—	—	1	Nov 23 to Nov 24
General Practice	Tweeddale Medical Practice	GPST	—	—	—	—	—	—	—	—	—	—	—	3	Jan 25 to Jan 25
General Psychiatry	Argyll and Bute Hospital	Core	—	—	—	—	—	—	—	—	—	—	—	1	
General Psychiatry	Argyll and Bute Hospital	Core	—	—	—	—	—	—	—	—	—	—	—	3	Jun 25 to May 26
General Psychiatry	Argyll and Bute Hospital	Foundation	—	—	—	—	—	—	—	—	—	—	—	2	Nov 23 to Jun 24
General Psychiatry	Argyll and Bute Hospital	GPST	—	—	—	—	—	—	—	—	—	—	—	1	
General Psychiatry	Argyll and Bute Hospital	GPST	—	—	—	—	—	—	—	—	—	—	—	3	Jan 25 to May 26
General Psychiatry	Caithness General Hospital	GPST	—	—	—	—	—	—	—	—	—	—	—	2	Jan 24 to Jan 26
General Psychiatry	Mid Argyll Community Hospital and Integrated Care Centre	Foundation	—	—	—	—	—	—	—	—	—	—	—	1	
General Psychiatry	Mid Argyll Community Hospital and Integrated Care Centre	Foundation	—	—	—	—	—	—	—	—	—	—	—	3	Nov 24 to May 26
General Psychiatry	New Craigs Hospital	Core	—	—	—	—	—	—	—	—	—	—	—	4	
General Psychiatry	New Craigs Hospital	Foundation	—	—	—	—	—	—	—	—	—	▼	—	6	
General Psychiatry	New Craigs Hospital	GPST	—	—	—	—	—	—	—	—	—	—	—	2	
General Psychiatry	New Craigs Hospital	GPST	—	—	—	—	—	—	—	—	—	—	—	5	One Year

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General Psychiatry	New Craigs Hospital	ST												2	
General Psychiatry	New Craigs Hospital	ST	—	—	—		—	—	—	—	—	—	—	4	One Year
General Surgery	Belford Hospital	Core	—	—	—	—	—	—	—	—	—	—	—	3	Jan 25 to Jan 26
General Surgery	Belford Hospital	Foundation												1	
General Surgery	Belford Hospital	Foundation	—	—	—	—	—	—	—	—	—	—	—	3	Jun 25 to May 26
General Surgery	Belford Hospital	GPST	—	—	—	—	—	—	—	—	—	—	—	3	Jan 25 to May 26
General Surgery	Caithness General Hospital	Foundation												2	
General Surgery	Caithness General Hospital	Foundation	—	▼	—	—	—	—	—	▼	—	—	—	4	One Year
General Surgery	Lorn & Islands Hospital	Foundation												3	
General Surgery	Lorn & Islands Hospital	GPST												1	
General Surgery	Lorn & Islands Hospital	GPST	—	—	—	—		—	—	—	—	—	—	4	Jan 24 to May 26
General Surgery	Raigmore Hospital	Core												2	
General Surgery	Raigmore Hospital	Core	—	—	—	—	—	—	—	—	—	—	—	4	One Year
General Surgery	Raigmore Hospital	Foundation	▲	—	—	—	—	—	—	—	—	▲	▲	27	
General Surgery	Raigmore Hospital	ST												2	
General Surgery	Raigmore Hospital	ST	—	—	—	—	—	—	—	—	—	—	—	5	Jun 25 to May 26
Geriatric Medicine	County Community Hospital Invergordon	GPST												2	Jan 25 to May 26
Geriatric Medicine	Raigmore Hospital	Foundation												1	
Geriatric Medicine	Raigmore Hospital	Foundation	—	—	—	—	—	—	—	—	—	—	—	3	Jun 25 to May 26
Geriatric Medicine	Raigmore Hospital	IMT												1	
Geriatric Medicine	Raigmore Hospital	IMT	—	—	—	—	—	—	—	—	—	—	—	4	Mar 25 to May 26

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Geriatric Medicine	Raigmore Hospital	ST												1	
Geriatric Medicine	Raigmore Hospital	ST	—	▲	▲	▲	▲	▲	▲	—	—	—	—	3	One Year
Haematology	Raigmore Hospital	IMT												1	
Haematology	Raigmore Hospital	IMT												1	One Year
Hepobiliary/Transplant	Raigmore Hospital	ST												1	One Year
Infectious Diseases	Raigmore Hospital	Foundation												2	Nov 23 to Jun 25
Intensive Care Medicine	Raigmore Hospital	Core	—	—	—	—	—	—	—	—	—	—	—	4	Jun 24 to Jun 25
Intensive Care Medicine	Raigmore Hospital	Foundation												1	One Year
Intensive Care Medicine	Raigmore Hospital	IMT												3	
Intensive Care Medicine	Raigmore Hospital	ST												1	
Intensive Care Medicine	Raigmore Hospital	ST												1	One Year
Obstetrics and Gynaecology	Raigmore Hospital	Foundation												4	
Obstetrics and Gynaecology	Raigmore Hospital	GPST												1	
Obstetrics and Gynaecology	Raigmore Hospital	GPST	—	▼	—	—	—	—	—	—	—	—	—	3	One Year
Obstetrics and Gynaecology	Raigmore Hospital	ST	—	—	—	—	—	—	—	—	—	—	—	3	
Occupational Medicine	Raigmore Hospital	ST												1	
Occupational Medicine	Raigmore Hospital	ST												2	Jan 24 to May 26
Old Age Psychiatry	Argyll and Bute Hospital	GPST												1	Jan 25 to Jun 25
Old Age Psychiatry	Caithness General Hospital	GPST												2	Jun 24 to May 26
Ophthalmology	Raigmore Hospital	ST												3	
Otolaryngology	Raigmore Hospital	Core												1	
Otolaryngology	Raigmore Hospital	Core	—	—	—	—	—	—	—	—	—	—	—	3	Jan 24 to May 26

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Otolaryngology	Raigmore Hospital	Foundation												2	
Otolaryngology	Raigmore Hospital	Foundation	▲	▲	▲	—		▲	▲	▲	▲	▲	▲	3	One Year
Otolaryngology	Raigmore Hospital	ST												1	
Otolaryngology	Raigmore Hospital	ST	—	—	—	—	—	—	—	—	—	—	—	4	Jun 25 to May 26
Paediatrics	Raigmore Hospital	Foundation												5	
Paediatrics	Raigmore Hospital	GPST												2	
Paediatrics	Raigmore Hospital	GPST	—	—	▲	▲	—	▲	—	▲	▲	▲	—	5	One Year
Paediatrics	Raigmore Hospital	ST	—	▲	—	—	—	—	—	—	▲	—	—	8	
Palliative medicine	Highland Hospice	GPST												1	
Palliative medicine	Highland Hospice	GPST	—	—	—	—	—	—	—	—	—	—	—	3	Jun 25 to May 26
Psychotherapy	New Craigs Hospital	Core												1	Jun 24 to Jun 24
Public health medicine	NHS Highland	ST												1	
Public health medicine	NHS Highland	ST	—	▼	—			—	—	—			▲	3	One Year
Public health medicine	Raigmore Hospital	GPST												2	Jan 25 to Jan 26
Renal Medicine	Raigmore Hospital	Foundation												1	Nov 24 to Nov 24
Renal Medicine	Raigmore Hospital	IMT												2	
Renal Medicine	Raigmore Hospital	IMT	—	—	—	▲		—	—	—	—	—	—	3	Nov 23 to May 26
Renal Medicine	Raigmore Hospital	ST												1	
Renal Medicine	Raigmore Hospital	ST												1	Nov 24 to May 26
Respiratory Medicine	Raigmore Hospital	IMT	—	—	—	—	—	—	—	—	—	—	—	4	Jun 24 to May 26
Respiratory Medicine	Raigmore Hospital	ST	—	—	—	—	—	—	—	—	—	—	—	4	Jan 25 to May 26
Stroke Medicine	Raigmore Hospital	Foundation												2	Nov 23 to Jun 25

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▲	Significant improvement in mean score since previous year
▼	Significant deterioration in mean score since previous year
—	No significant change in mean score

Post Specialty	Site	Level	Clinical Supervision	Educational Environment & Teaching	Equality & Inclusivity	Handover	Induction	Team Culture	Wellbeing Support	Workload	Catering Facilities	Rest Facilities	Travel	Number of Responses	Aggregated Period
Trauma and Orthopaedic Surgery	Raigmore Hospital	Foundation	—	—	—	—	—	—	—	▲	—	—	—	12	
Trauma and Orthopaedic Surgery	Raigmore Hospital	GPST												2	Jan 24 to Jan 26
Trauma and Orthopaedic Surgery	Raigmore Hospital	ST	—	—	—	—	—	—	—	—	—	—	—	4	
Upper Gastro-intestinal Surgery	Raigmore Hospital	ST												2	One Year
Urology	Raigmore Hospital	ST												1	
Urology	Raigmore Hospital	ST	—	—	—	—	—	—	—	—	—	—	—	3	Jun 24 to May 26
Vascular Surgery	Raigmore Hospital	ST												1	
Vascular Surgery	Raigmore Hospital	ST												2	Jan 25 to May 26

The methodology used to create these reports is explained in the non-technical and technical reports. The results are benchmarked against the results from trainees across Scotland at the same level. If you wish to view the methodology reports, please email DeaneryQualityManagement@nes.scot.nhs.uk "Significant Change Indicators" (▲ or ▼) show a 95% significant change in the mean score for a unit and do not indicate a change in outcome. Rows in italics and blue contain aggregated results.