

Green	Performing well for this indicator
Lime	Performing above average for this indicator
White	Performing is about average for this indicator
	Performing below average for this indicator
Red	Performing poorly in this indicator
Grey	N<3
A	Significant improvement in mean score since previous year
▼	Significant deterioration in mean score since previous year
	No significant description of the second

Post Specialty	Site	Level	Clinical Supervision	Educational Environment & Teaching	Equality & Inclusivity	Handover	Induction	Team Culture	Wellbeing Support	Workload	Catering Facilities	Rest Facilities	Travel	Number of Responses
Acute Internal Medicine	University Hospital Hairmyres	Core												2
Acute Internal Medicine	University Hospital Hairmyres	Foundation												5
Acute Internal Medicine	University Hospital Hairmyres	IMT												1
Acute Internal Medicine	University Hospital Hairmyres	IMT	_	-		_	_	_	-	_	_	_	_	9
Acute Internal Medicine	University Hospital Hairmyres	ST												1
Acute Internal Medicine	University Hospital Monklands	Core												2
Acute Internal Medicine	University Hospital Monklands	Core	—			_	_	_		_				8
Acute Internal Medicine	University Hospital Monklands	Foundation												3
Acute Internal Medicine	University Hospital Monklands	IMT												1
Acute Internal Medicine	University Hospital Monklands	IMT	_	1	1	-		_	-	-	_	-	_	8
Acute Internal Medicine	University Hospital Wishaw	Core												1
Acute Internal Medicine	University Hospital Wishaw	Core	_			_	_	_		-				3
Acute Internal Medicine	University Hospital Wishaw	IMT												1
Acute Internal Medicine	University Hospital Wishaw	IMT	_		1	_		_	_	-	_	-	_	7
Acute Internal Medicine	University Hospital Wishaw	ST												2
Acute Internal Medicine	University Hospital Wishaw	ST	—	-	1	_		_	_	_	_	-	_	8
Addiction Psychiatry	University Hospital Hairmyres	Core												2
Addiction Psychiatry	University Hospital Hairmyres	Core												2
Anaesthetics	University Hospital Hairmyres	Core	_	_	_	_	_	_	_	_	_	_	_	8
Anaesthetics	University Hospital Hairmyres	ST	_	_	_	_	_	_	_	_	_	_	_	10



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Anaesthetics	University Hospital Monklands	Core												6
Anaesthetics	University Hospital Monklands	ST	_	_	_	_	_	_	_	-	\blacktriangle	-	_	5
Anaesthetics	University Hospital Wishaw	Core	_	 	_	_	_	_	_	_	_	_	_	8
Anaesthetics	University Hospital Wishaw	ST	_		_	_	_	_	_	1	_	-	_	9
Cardiology	University Hospital Hairmyres	IMT	-		_	_	_	_	1	-	•	I	1	4
Cardiology	University Hospital Hairmyres	ST												2
Cardiology	University Hospital Hairmyres	ST	_			_	_	_		1				8
Cardiology	University Hospital Monklands	Foundation	_	_	_	_	_	_	_	1	_		_	3
Cardiology	University Hospital Monklands	IMT												2
Cardiology	University Hospital Monklands	IMT												3
Cardiology	University Hospital Monklands	ST												2
Cardiology	University Hospital Wishaw	IMT	_		_	_	_	_	_	1	_		_	5
Cardiology	University Hospital Wishaw	ST												2
Child & Adolescent Psychiatry	Airbles Road Centre	ST												1
Child & Adolescent Psychiatry	Airbles Road Centre	ST	-			_	_	_		_				5
Child & Adolescent Psychiatry	Child & Family (Hamilton)	ST												2
Child & Adolescent Psychiatry	Kirklands Hospital	ST												2
Child & Adolescent Psychiatry	University Hospital Hairmyres	Core												1
Child & Adolescent Psychiatry	University Hospital Hairmyres	Core												2
Child & Adolescent Psychiatry	University Hospital Wishaw	Core												2



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Clinical Pharmacology and Therapeutics	University Hospital Wishaw	ST												1
Clinical Pharmacology and Therapeutics	University Hospital Wishaw	ST												1
Clinical Radiology	University Hospital Hairmyres	ST	-		_	-		1	-	I	I	I	_	11
Clinical Radiology	University Hospital Monklands	ST			_			1	_	lacksquare	I	I	_	8
Clinical Radiology	University Hospital Wishaw	ST	-		_		•	I	▼	I	I	I	_	7
Community Child Health	University Hospital Wishaw	ST												3
Community Sexual and Reproductive Health	Coathill Hospital	GPST												2
Community Sexual and Reproductive Health	Coathill Hospital	GPST	_				-	1		I				5
Community Sexual and Reproductive Health	University Hospital Hairmyres	GPST												1
Dermatology	University Hospital Monklands	GPST	-		1		_	I	_	I	I	I	_	5
Emergency Medicine	University Hospital Hairmyres	Foundation		1	_	1		1	_	I	I	I	_	12
Emergency Medicine	University Hospital Hairmyres	ST												2
Emergency Medicine	University Hospital Hairmyres	ST	_	 	_	_	_	-	-	I	1	I	_	8
Emergency Medicine	University Hospital Monklands	Core												3
Emergency Medicine	University Hospital Monklands	Foundation	-	1	_	_	_		-	I	I	I	_	5
Emergency Medicine	University Hospital Monklands	GPST												1
Emergency Medicine	University Hospital Monklands	GPST	_							I				6
Emergency Medicine	University Hospital Monklands	ST												1
Emergency Medicine	University Hospital Monklands	ST	_		_	_	_	_	_	_		1	_	12
Emergency Medicine	University Hospital Wishaw	Core												1



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Emergency Medicine	University Hospital Wishaw	Core												2
Emergency Medicine	University Hospital Wishaw	Foundation	_		I			_	I		_	-	_	6
Emergency Medicine	University Hospital Wishaw	GPST												2
Emergency Medicine	University Hospital Wishaw	ST	_	_	I	_			I	1	_	1		5
Endocrinology and Diabetes Mellitus	University Hospital Hairmyres	IMT												6
Endocrinology and Diabetes Mellitus	University Hospital Hairmyres	ST												2
Endocrinology and Diabetes Mellitus	University Hospital Hairmyres	ST												4
Endocrinology and Diabetes Mellitus	University Hospital Monklands	Foundation												2
Endocrinology and Diabetes Mellitus	University Hospital Monklands	Foundation	-			_	I	_		-				4
Endocrinology and Diabetes Mellitus	University Hospital Monklands	IMT												2
Endocrinology and Diabetes Mellitus	University Hospital Monklands	IMT	_			_	I	_		-				3
Endocrinology and Diabetes Mellitus	University Hospital Monklands	ST												1
Endocrinology and Diabetes Mellitus	University Hospital Monklands	ST												2
Endocrinology and Diabetes Mellitus	University Hospital Wishaw	Core												1
Endocrinology and Diabetes Mellitus	University Hospital Wishaw	Core												1
Endocrinology and Diabetes Mellitus	University Hospital Wishaw	IMT												3
Endocrinology and Diabetes Mellitus	University Hospital Wishaw	ST												1
Endocrinology and Diabetes Mellitus	University Hospital Wishaw	ST												3
Forensic Psychiatry	Beckford Lodge	ST												1
Forensic Psychiatry	Beckford Lodge	ST												3



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Forensic Psychiatry	University Hospital Wishaw	Core												2
Gastroenterology	University Hospital Hairmyres	IMT												3
Gastroenterology	University Hospital Hairmyres	ST												2
Gastroenterology	University Hospital Hairmyres	ST	_			_	_	_		_				4
Gastroenterology	University Hospital Monklands	Foundation												2
Gastroenterology	University Hospital Monklands	Foundation	_			_	_	_		_				7
Gastroenterology	University Hospital Monklands	ST	▼		_	▼	_	▼	_	_	_	_	_	3
Gastroenterology	University Hospital Wishaw	IMT												4
General (Internal) Medicine	University Hospital Hairmyres	Foundation	_		_	_	_	_	_	_	_	_	-	20
General (Internal) Medicine	University Hospital Hairmyres	GPST												1
General (Internal) Medicine	University Hospital Hairmyres	GPST	_			_	_	_		_				5
General (Internal) Medicine	University Hospital Hairmyres	ST	_	_	_	_	_	_	▼	_	_	_	▼	8
General (Internal) Medicine	University Hospital Monklands	Foundation	_	_	_	_	_	_	_	_	_	_	_	16
General (Internal) Medicine	University Hospital Monklands	GPST	V	_	_	▼	V		▼	_	_	▼	▼	3
General (Internal) Medicine	University Hospital Monklands	ST	_	—	\blacktriangle	_	_	_	_	_	_	▼		7
General (Internal) Medicine	University Hospital Wishaw	Foundation	_	_	\blacktriangle	_		_	_	_	_		_	28
General (Internal) Medicine	University Hospital Wishaw	GPST												6
General (Internal) Medicine	University Hospital Wishaw	IMT												1
General (Internal) Medicine	University Hospital Wishaw	ST	V	V	_	▼	V	_	_	▼	_	_		10
General Practice	Ardoch Medical Practice	Foundation												2



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General Practice	Ardoch Medical Practice	Foundation	_	_	ı		_		1		ı	ı	_	6
General Practice	Atrium Medical Practice	Foundation												1
General Practice	Atrium Medical Practice	GPST												1
General Practice	Atrium Medical Practice	GPST												1
General Practice	Avondale Medical Practice	GPST												2
General Practice	Avondale Medical Practice	GPST	 			-	-	-		I				6
General Practice	Caldergreen Medical Practice	Foundation												2
General Practice	Caldergreen Medical Practice	Foundation												4
General Practice	Caldergreen Medical Practice	GPST												1
General Practice	Caldergreen Medical Practice	GPST												1
General Practice	Calderside Medical Practice	GPST												3
General Practice	Clyde View Medical Practice	GPST												1
General Practice	Clyde View Medical Practice	GPST	_				1	1		I				4
General Practice	Douglasdale Medical Practice	GPST												4
General Practice	Dr JM Simpson & Partners	Foundation												2
General Practice	Dr JM Simpson & Partners	Foundation	_	_	ı		_	1	I	I	I	I	_	5
General Practice	Dr L Bell & Partners	Foundation												3
General Practice	Dr U Handa & Partners	GPST												1
General Practice	Dr U Handa & Partners	GPST	 				_			_				5
General Practice	Drs Clokey & McShane	Foundation												1



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General Practice	Drs Clokey & McShane	GPST												2
General Practice	Drs Clokey & McShane	GPST			I	_	_	_	1	-	I	1	_	8
General Practice	Jamieson Medical Practice	Foundation												2
General Practice	Jamieson Medical Practice	Foundation	-				_	_		-				5
General Practice	Jamieson Medical Practice	GPST												2
General Practice	Jamieson Medical Practice	GPST					_	_		-				7
General Practice	Kilsyth Medical Partnership	GPST												2
General Practice	Kilsyth Medical Partnership	GPST												4
General Practice	Kirkview Medical Practice	GPST												2
General Practice	Kirkview Medical Practice	GPST												4
General Practice	Logan Practice	Foundation												2
General Practice	Logan Practice	Foundation		 	1		_	_	-	_	ı	_	_	7
General Practice	Logan Practice	GPST												1
General Practice	Logan Practice	GPST	_				_	_		-				5
General Practice	Macinnes Medical Centre	Foundation	-	1	ı		_	_	I		1	1	-	4
General Practice	Macinnes Medical Centre	GPST												5
General Practice	Mavor Medical Practice	GPST												2
General Practice	Mavor Medical Practice	GPST	-				-	_		1				5
General Practice	Portland Park Medical Centre	GPST	_	_	_		_	_	_	_	_	_	_	3
General Practice	St Luke's Medical Practice	Foundation												1



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General Practice	The Avon Medical Practice	Foundation												1
General Practice	The Avon Medical Practice	Foundation												3
General Practice	The Avon Medical Practice	GPST												2
General Practice	The Avon Medical Practice	GPST	_				_			-				6
General Practice	The Craigallian Avenue Practice	Foundation												1
General Practice	The Craigallian Avenue Practice	Foundation												1
General Practice	The Glebe Medical Practice	Foundation												3
General Practice	The Murray Surgery	Foundation												2
General Practice	The Murray Surgery	Foundation												2
General Practice	The Murray Surgery	GPST	_	_	_		_	_	_	-	▼	▼		5
General Psychiatry	Airbles Road Centre	Foundation												1
General Psychiatry	Beckford Lodge	Foundation												1
General Psychiatry	Beckford Lodge	Foundation												1
General Psychiatry	Carluke Community Health Centre	Foundation												1
General Psychiatry	Carluke Community Health Centre	Foundation												1
General Psychiatry	Carluke Health Centre	Foundation												1
General Psychiatry	Carluke Health Centre	Foundation												2
General Psychiatry	Udston Hospital	Foundation												2
General Psychiatry	University Hospital Hairmyres	Core												2
General Psychiatry	University Hospital Hairmyres	Core	_	 	_	_	_	_	_	_	_	_	_	12



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General Psychiatry	University Hospital Hairmyres	Foundation	1	_	1	_	_	-	_	_	1	_	_	9
General Psychiatry	University Hospital Hairmyres	GPST												2
General Psychiatry	University Hospital Hairmyres	GPST	_	_	1	_	_	_	_	_	1		_	17
General Psychiatry	University Hospital Hairmyres	ST	-	_	_	_	_	_	_	_	_	•	_	4
General Psychiatry	University Hospital Monklands	GPST												1
General Psychiatry	University Hospital Wishaw	Core												2
General Psychiatry	University Hospital Wishaw	Core	_	_	-	_	-	_	_	_	-		_	8
General Psychiatry	University Hospital Wishaw	Foundation	_	_	_	_	_	_	_	_	_		_	14
General Psychiatry	University Hospital Wishaw	GPST	_	_	_	_	▼	▼	_	_	_		_	4
General Psychiatry	University Hospital Wishaw	ST												1
General Psychiatry	University Hospital Wishaw	ST												1
General Surgery	University Hospital Hairmyres	Core	_	_	_	_	_	_	_	_	_		_	3
General Surgery	University Hospital Hairmyres	Foundation	-	_	1	_	_	_	_	_	1	_	_	15
General Surgery	University Hospital Hairmyres	ST	_	_	-	_		_	_	_	1	_	_	4
General Surgery	University Hospital Monklands	Core												1
General Surgery	University Hospital Monklands	Foundation												11
General Surgery	University Hospital Wishaw	Core												1
General Surgery	University Hospital Wishaw	Core	1			_	_	_		-				6
General Surgery	University Hospital Wishaw	Foundation	_		_	_	_		_	_	_	_	_	16
General Surgery	University Hospital Wishaw	ST	_		_	lack	_	_	_	_	A	_	_	4



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Geriatric Medicine	University Hospital Hairmyres	Foundation	_	_	_	_	_	_	-	-	A	-	-	9
Geriatric Medicine	University Hospital Hairmyres	GPST												2
Geriatric Medicine	University Hospital Hairmyres	GPST	_			_	_	_		_				8
Geriatric Medicine	University Hospital Hairmyres	IMT	_	▼	_	▼	▼	_	▼	•	•	•	▼	5
Geriatric Medicine	University Hospital Hairmyres	ST	-		_	_	_	-	1		_	_	•	6
Geriatric Medicine	University Hospital Monklands	Core												1
Geriatric Medicine	University Hospital Monklands	Core												1
Geriatric Medicine	University Hospital Monklands	Foundation												2
Geriatric Medicine	University Hospital Monklands	Foundation	_	_	_	_	_	_	_	-	_	_	_	10
Geriatric Medicine	University Hospital Monklands	GPST												2
Geriatric Medicine	University Hospital Monklands	GPST												3
Geriatric Medicine	University Hospital Monklands	IMT												4
Geriatric Medicine	University Hospital Monklands	ST												3
Geriatric Medicine	University Hospital Wishaw	Foundation	_	_	_	_	_	_	1	-	_		-	5
Geriatric Medicine	University Hospital Wishaw	GPST												1
Geriatric Medicine	University Hospital Wishaw	GPST	_			_	_	_		1				6
Geriatric Medicine	University Hospital Wishaw	IMT	_		V	V	V	▼	1	•	_	•	T	5
Geriatric Medicine	University Hospital Wishaw	ST	-	_	_	_	_	_	_	_	_	_	_	5
Haematology	University Hospital Monklands	IMT												2
Haematology	University Hospital Monklands	ST												2



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Haematology	University Hospital Monklands	ST	_			_	_	_		_				7
Histopathology	University Hospital Monklands	ST												2
Histopathology	University Hospital Monklands	ST	_	1	ı		_	A	-	-	_		_	9
Infectious Diseases	University Hospital Monklands	Foundation												2
Infectious Diseases	University Hospital Monklands	Foundation				_	-	_		-				6
Infectious Diseases	University Hospital Monklands	IMT												3
Infectious Diseases	University Hospital Monklands	ST												2
Infectious Diseases	University Hospital Monklands	ST												3
Intensive Care Medicine	University Hospital Hairmyres	Core												1
Intensive Care Medicine	University Hospital Hairmyres	Core												2
Intensive Care Medicine	University Hospital Hairmyres	IMT												3
Intensive Care Medicine	University Hospital Monklands	Core												2
Intensive Care Medicine	University Hospital Monklands	Core	A			1	-	-		-				3
Intensive Care Medicine	University Hospital Monklands	Foundation												1
Intensive Care Medicine	University Hospital Monklands	Foundation	-		-	_	_	_	-	_	_	_	_	6
Intensive Care Medicine	University Hospital Monklands	IMT												1
Intensive Care Medicine	University Hospital Monklands	IMT				1		_		_				3
Intensive Care Medicine	University Hospital Monklands	ST												2
Intensive Care Medicine	University Hospital Wishaw	Core												2
Intensive Care Medicine	University Hospital Wishaw	Core	_			_	_	_		_				4



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Intensive Care Medicine	University Hospital Wishaw	Foundation	_	_	_	_	_	_	_	_	▼	_	▼	4
Intensive Care Medicine	University Hospital Wishaw	IMT												4
Intensive Care Medicine	University Hospital Wishaw	ST												2
Intensive Care Medicine	University Hospital Wishaw	ST	_			_	_	_		_				7
Medical Microbiology	Kirklands Hospital	Foundation												2
Medical Microbiology	Kirklands Hospital	Foundation												2
Neonatal Medicine	University Hospital Wishaw	Foundation												1
Neonatal Medicine	University Hospital Wishaw	Foundation												1
Neonatal Medicine	University Hospital Wishaw	GPST												3
Neonatal Medicine	University Hospital Wishaw	ST												4
Obstetrics and Gynaecology	University Hospital Wishaw	Foundation	_		_	1	_	1	I	_	I	I	—	20
Obstetrics and Gynaecology	University Hospital Wishaw	GPST												2
Obstetrics and Gynaecology	University Hospital Wishaw	GPST	_	_	_		_	-	I	_	I	1	—	19
Obstetrics and Gynaecology	University Hospital Wishaw	ST	_		_		-	1	I	-	I	I		11
Occupational Medicine	University Hospital Monklands	ST												2
Occupational Medicine	University Hospital Monklands	ST	_				1	1		I				4
Old Age Psychiatry	Abronhill Health Centre	ST												1
Old Age Psychiatry	Airbles Road Centre	ST												2
Old Age Psychiatry	Carluke Community Health Centre	ST												1
Old Age Psychiatry	Carluke Community Health Centre	ST												1



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Old Age Psychiatry	Hunter Health Centre	ST												1
Old Age Psychiatry	Hunter Health Centre	ST												2
Old Age Psychiatry	University Hospital Hairmyres	Core												2
Old Age Psychiatry	University Hospital Wishaw	Core												1
Old Age Psychiatry	University Hospital Wishaw	Core												2
Ophthalmology	University Hospital Hairmyres	ST	_	_	_	_	1	_	I	_	-	_	-	5
Otolaryngology	University Hospital Monklands	Foundation	-	_	_	_	ı		I	_	_	-	_	4
Otolaryngology	University Hospital Monklands	ST	_	_	_	_	I		I	_	_		_	5
Paediatrics	University Hospital Wishaw	Foundation		_	_	_			I	_	_	_	_	8
Paediatrics	University Hospital Wishaw	GPST	_		_	_					\blacktriangle		_	5
Paediatrics	University Hospital Wishaw	ST		_		_	1		I	_	_		_	10
Palliative medicine	St Andrew's Hospice	GPST	_	_	_	_	I		•	_	_		_	4
Palliative medicine	St Andrew's Hospice	ST												1
Palliative medicine	University Hospital Monklands	IMT	_	_	1	_	1	_	I	_	_	_	-	3
Psychiatry of Learning Disability	Airbles Road Centre	ST												1
Psychiatry of Learning Disability	Airbles Road Centre	ST												1
Psychiatry of Learning Disability	Kirklands Hospital	Core												1
Psychiatry of Learning Disability	Kirklands Hospital	ST												1
Psychiatry of Learning Disability	Kirklands Hospital	ST	_				_	_		_				3
Psychiatry of Learning Disability	University Hospital Wishaw	Core												1



Green	Performing well for this indicator
Lime	Performing above average for this indicator
White	Performing is about average for this indicator
Pink	Performing below average for this indicator
Red	Performing poorly in this indicator
Grey	N<3
A	Significant improvement in mean score since previous year
▼	Significant deterioration in mean score since previous year
	No significant change in mean score

Post Specialty	Site	Level	Clinical Supervision	Educational Environment & Teaching	Equality & Inclusivity	Handover	Induction	Team Culture	Wellbeing Support	Workload	Catering Facilities	Rest Facilities	Travel	Number of Responses
Psychiatry of Learning Disability	University Hospital Wishaw	Core												1
Psychotherapy	Coatbridge Health Centre	ST												2
Psychotherapy	University Hospital Wishaw	Core												1
Psychotherapy	University Hospital Wishaw	Core												1
Public health medicine	Kirklands Hospital	Foundation												1
Public health medicine	Kirklands Hospital	Foundation												1
Public health medicine	NHS Lanarkshire	ST												2
Public health medicine	NHS Lanarkshire	ST	_			_								4
Rehabilitation Psychiatry	University Hospital Wishaw	Core												1
Rehabilitation Psychiatry	University Hospital Wishaw	Core												1
Renal Medicine	University Hospital Monklands	Core												1
Renal Medicine	University Hospital Monklands	Core												1
Renal Medicine	University Hospital Monklands	Foundation												1
Renal Medicine	University Hospital Monklands	Foundation	-	-	_	_	-		_	_	_	_	1	10
Renal Medicine	University Hospital Monklands	IMT	_	_	1	_	I	_	_	I	_	▼	_	3
Renal Medicine	University Hospital Monklands	ST												1
Renal Medicine	University Hospital Monklands	ST												2
Respiratory Medicine	University Hospital Hairmyres	IMT	_	▼		_	▼	_	▼	▼	_	_	_	4
Respiratory Medicine	University Hospital Monklands	Core												1
Respiratory Medicine	University Hospital Monklands	Core												1



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A	Significant improvement in mean score since previous year
▼	Significant deterioration in mean score since previous year
	No significant change in moon score

Post Specialty	Site	Level	Clinical Supervision	Educational Environment & Teaching	Equality & Inclusivity	Handover	Induction	Team Culture	Wellbeing Support	Workload	Catering Facilities	Rest Facilities	Travel	Number of Responses
Respiratory Medicine	University Hospital Monklands	Foundation												1
Respiratory Medicine	University Hospital Monklands	Foundation	_			_		-						4
Respiratory Medicine	University Hospital Monklands	ST												1
Respiratory Medicine	University Hospital Wishaw	IMT	_	_	_	_		_	_	_	_	_	_	4
Respiratory Medicine	University Hospital Wishaw	ST												4
Rheumatology	University Hospital Wishaw	ST												2
Rheumatology	University Hospital Wishaw	ST	_				_	_		_				5
Trauma and Orthopaedic Surgery	University Hospital Wishaw	Core												4
Trauma and Orthopaedic Surgery	University Hospital Wishaw	Foundation	_	_				-	I		I	_	A	12
Trauma and Orthopaedic Surgery	University Hospital Wishaw	ST	_	_	▼	▼	_	_	I	_	l	▼	•	13
Urology	University Hospital Monklands	Core												1
Urology	University Hospital Monklands	Core	_			ı	-	I						3
Urology	University Hospital Monklands	ST												1
Urology	University Hospital Monklands	ST				_	_	_		_	-	_		6
Vascular Surgery	University Hospital Hairmyres	ST												1
Vascular Surgery	University Hospital Hairmyres	ST												3