

Green	Performing well for this indicator
Lime	Performing above average for this indicator
White	Performing is about average for this indicator
Pink	Performing below average for this indicator
Red	Performing poorly in this indicator
Grey	N<3
▲	Significant improvement in mean score since previous year
▼	Significant deterioration in mean score since previous year
—	No significant change in mean score

Post Specialty	Site	Level	Clinical Supervision	Educational Environment & Teaching	Equality & Inclusivity	Handover	Induction	Team Culture	Wellbeing Support	Workload	Catering Facilities	Rest Facilities	Travel	Number of Responses
Academic (FY)	Raigmore Hospital	Foundation												2
Acute Internal Medicine	Caithness General Hospital	IMT												1
<i>Acute Internal Medicine</i>	<i>Caithness General Hospital</i>	<i>IMT</i>												1
Acute Internal Medicine	Raigmore Hospital	Foundation	—	—	—	—	—	—	—	—	—	—	—	19
Acute Internal Medicine	Raigmore Hospital	IMT	—	—	—	—	—	▼	—	▼	—	—	—	19
Acute Internal Medicine	Raigmore Hospital	ST												1
<i>Acute Internal Medicine</i>	<i>Raigmore Hospital</i>	<i>ST</i>												1
Anaesthetics	Raigmore Hospital	Core	—	—	—	—	—	—	—	—	—	—	—	12
Anaesthetics	Raigmore Hospital	Foundation												2
<i>Anaesthetics</i>	<i>Raigmore Hospital</i>	<i>Foundation</i>	—	—	—	—	—	—	—	—	—	—	—	10
Anaesthetics	Raigmore Hospital	ST								—				5
Cardiology	Raigmore Hospital	Foundation												1
<i>Cardiology</i>	<i>Raigmore Hospital</i>	<i>Foundation</i>												1
Cardiology	Raigmore Hospital	IMT												2
<i>Cardiology</i>	<i>Raigmore Hospital</i>	<i>IMT</i>	—			—	—	—		—				10
Cardiology	Raigmore Hospital	ST												1
<i>Cardiology</i>	<i>Raigmore Hospital</i>	<i>ST</i>	—			—	—	—		—	—			3
<i>Child & Adolescent Psychiatry</i>	<i>New Craigs Hospital</i>	<i>Core</i>												2
Clinical Oncology	Raigmore Hospital	Foundation												2
<i>Clinical Oncology</i>	<i>Raigmore Hospital</i>	<i>Foundation</i>												2

The methodology used to create these reports is explained in the non-technical and technical reports. The results are benchmarked against the results from trainees at a similar level of training in corresponding specialties, these are set out in the list of benchmark groups. If you wish to view the methodology reports and/or benchmark groups, please email DeaneryQualityManagement@nes.scot.nhs.uk “Significant Change Indicators” (? or ?) show a 95% significant change in the mean score for a unit and do not indicate a change in outcome. Rows in italics and blue contain aggregated 2022-2024 results. During the 2022-23 surveys, new questions were piloted which included areas covering equality, diversity, inclusivity and discrimination. Analysis of this new information is ongoing.

Green	Performing well for this indicator
Lime	Performing above average for this indicator
White	Performing is about average for this indicator
Pink	Performing below average for this indicator
Red	Performing poorly in this indicator
Grey	N<3
▲	Significant improvement in mean score since previous year
▼	Significant deterioration in mean score since previous year
—	No significant change in mean score

Post Specialty	Site	Level	Clinical Supervision	Educational Environment & Teaching	Equality & Inclusivity	Handover	Induction	Team Culture	Wellbeing Support	Workload	Catering Facilities	Rest Facilities	Travel	Number of Responses
Clinical Radiology	Raigmore Hospital	ST	—	—	—			—	—		—	—	—	3
<i>Colorectal Surgery</i>	<i>Raigmore Hospital</i>	<i>ST</i>												2
<i>Dermatology</i>	<i>Raigmore Hospital</i>	<i>IMT</i>												2
Emergency Medicine	Belford Hospital	GPST												1
<i>Emergency Medicine</i>	<i>Belford Hospital</i>	<i>GPST</i>	—	—	—	—	—	—	—	—	—	—	—	5
Emergency Medicine	Raigmore Hospital	Core												1
<i>Emergency Medicine</i>	<i>Raigmore Hospital</i>	<i>Core</i>	—	—	—	—	—	—	—	—	—	—	—	6
Emergency Medicine	Raigmore Hospital	Foundation												1
<i>Emergency Medicine</i>	<i>Raigmore Hospital</i>	<i>Foundation</i>		▲									▲	3
Emergency Medicine	Raigmore Hospital	GPST	—	▼	—	—	—	—	—	—	▼	—	—	6
Endocrinology and Diabetes Mellitus	Raigmore Hospital	IMT	▲											4
<i>Endocrinology and Diabetes Mellitus</i>	<i>Raigmore Hospital</i>	<i>ST</i>												1
Gastroenterology	Raigmore Hospital	IMT												3
<i>Gastroenterology</i>	<i>Raigmore Hospital</i>	<i>ST</i>												1
General (Internal) Medicine	Belford Hospital	Foundation	▲	▲	▲	—	—	▲	▲	▲	—	—	—	5
General (Internal) Medicine	Belford Hospital	GPST												1
<i>General (Internal) Medicine</i>	<i>Belford Hospital</i>	<i>GPST</i>	—			—	—	—		—				4
General (Internal) Medicine	Caithness General Hospital	Foundation	—	—	—	—	—	—	—	—	—	—	—	3
<i>General (Internal) Medicine</i>	<i>Caithness General Hospital</i>	<i>GPST</i>												1
General (Internal) Medicine	Lorn & Islands Hospital	Foundation	—	▼	—	▼	▼	—	—	—	—	—	—	6

The methodology used to create these reports is explained in the non-technical and technical reports. The results are benchmarked against the results from trainees at a similar level of training in corresponding specialties, these are set out in the list of benchmark groups. If you wish to view the methodology reports and/or benchmark groups, please email DeaneryQualityManagement@nes.scot.nhs.uk “Significant Change Indicators” (▲ or ▼) show a 95% significant change in the mean score for a unit and do not indicate a change in outcome. Rows in italics and blue contain aggregated 2022-2024 results. During the 2022-23 surveys, new questions were piloted which included areas covering equality, diversity, inclusivity and discrimination. Analysis of this new information is ongoing.

Green	Performing well for this indicator
Lime	Performing above average for this indicator
White	Performing is about average for this indicator
Pink	Performing below average for this indicator
Red	Performing poorly in this indicator
Grey	N<3
▲	Significant improvement in mean score since previous year
▼	Significant deterioration in mean score since previous year
—	No significant change in mean score

Post Specialty	Site	Level	Clinical Supervision	Educational Environment & Teaching	Equality & Inclusivity	Handover	Induction	Team Culture	Wellbeing Support	Workload	Catering Facilities	Rest Facilities	Travel	Number of Responses
General (Internal) Medicine	Lorn & Islands Hospital	GPST												1
<i>General (Internal) Medicine</i>	<i>Lorn & Islands Hospital</i>	<i>GPST</i>	—			—	—	—		—				4
General (Internal) Medicine	Raigmore Hospital	Foundation	—	—	—	▲	—	—	—	—	—	—	—	10
General (Internal) Medicine	Raigmore Hospital	GPST	▲	▲	▲	—	—	—	—	▲	—	—	—	3
General (Internal) Medicine	Raigmore Hospital	IMT												1
<i>General (Internal) Medicine</i>	<i>Raigmore Hospital</i>	<i>IMT</i>	—			—	—	—		—				6
General (Internal) Medicine	Raigmore Hospital	ST	—	—	—	—	—	—	—	—	—	—	—	4
<i>General Practice</i>	<i>Aultbea/Gairloch Med Practice</i>	<i>GPST</i>												2
General Practice	Aviemore Medical Practice	GPST												3
General Practice	Cairn Medical Practice	GPST												1
<i>General Practice</i>	<i>Cairn Medical Practice</i>	<i>GPST</i>	—				—	—		—				4
General Practice	Craig Nevis Surgery - Fort William	Foundation												1
<i>General Practice</i>	<i>Craig Nevis Surgery - Fort William</i>	<i>Foundation</i>												3
General Practice	Crown Medical Practice	GPST												1
<i>General Practice</i>	<i>Crown Medical Practice</i>	<i>GPST</i>	—				—	—		—				4
General Practice	Croyard Road - Beauly	Foundation												2
<i>General Practice</i>	<i>Croyard Road - Beauly</i>	<i>Foundation</i>	—	—	—		—	—	—	—	—	—	—	7
<i>General Practice</i>	<i>Culloden Medical Practice</i>	<i>GPST</i>												1
General Practice	Culloden Surgery	GPST												2
<i>General Practice</i>	<i>Culloden Surgery</i>	<i>GPST</i>	—			—	—	—		—				6

The methodology used to create these reports is explained in the non-technical and technical reports. The results are benchmarked against the results from trainees at a similar level of training in corresponding specialties, these are set out in the list of benchmark groups. If you wish to view the methodology reports and/or benchmark groups, please email DeaneryQualityManagement@nes.scot.nhs.uk “Significant Change Indicators” (? or ?) show a 95% significant change in the mean score for a unit and do not indicate a change in outcome. Rows in italics and blue contain aggregated 2022-2024 results. During the 2022-23 surveys, new questions were piloted which included areas covering equality, diversity, inclusivity and discrimination. Analysis of this new information is ongoing.

Green	Performing well for this indicator
Lime	Performing above average for this indicator
White	Performing is about average for this indicator
Pink	Performing below average for this indicator
Red	Performing poorly in this indicator
Grey	N<3
▲	Significant improvement in mean score since previous year
▼	Significant deterioration in mean score since previous year
—	No significant change in mean score

Post Specialty	Site	Level	Clinical Supervision	Educational Environment & Teaching	Equality & Inclusivity	Handover	Induction	Team Culture	Wellbeing Support	Workload	Catering Facilities	Rest Facilities	Travel	Number of Responses
<i>General Practice</i>	<i>Dingwall Medical Group</i>	<i>GPST</i>												2
General Practice	Dornoch Medical Practice	GPST												1
<i>General Practice</i>	<i>Dornoch Medical Practice</i>	<i>GPST</i>	—		Green		—	—		—		Green	Green	4
General Practice	Dr McLachlan & Partners	GPST	—	—	—		—	—	—	—	—	—	—	5
General Practice	Fairfield Medical Practice	GPST												1
<i>General Practice</i>	<i>Fairfield Medical Practice</i>	<i>GPST</i>	—				—	—		—				4
General Practice	Grantown-On-Spey Medical Practice	Foundation												2
<i>General Practice</i>	<i>Grantown-On-Spey Medical Practice</i>	<i>Foundation</i>	—			—	—	—		Pink		Green		5
General Practice	Grantown-On-Spey Medical Practice	GPST												2
<i>General Practice</i>	<i>Grantown-On-Spey Medical Practice</i>	<i>GPST</i>	—			—	—	—		—				5
<i>General Practice</i>	<i>Kingsmills Medical Practice</i>	<i>GPST</i>												1
General Practice	Kingussie Medical Practice	GPST												2
<i>General Practice</i>	<i>Kingussie Medical Practice</i>	<i>GPST</i>	—				—	—		—				4
General Practice	Kinmylies Medical Practice	Foundation												2
<i>General Practice</i>	<i>Kinmylies Medical Practice</i>	<i>Foundation</i>	—		Green		—	—		Pink		Green	Green	6
General Practice	Kinmylies Medical Practice	GPST												2
<i>General Practice</i>	<i>Kinmylies Medical Practice</i>	<i>GPST</i>	—			—	—	—		—				5
<i>General Practice</i>	<i>Kyle Medical Practice</i>	<i>GPST</i>												1
General Practice	Lorn Medical Centre	GPST												1
<i>General Practice</i>	<i>Lorn Medical Centre</i>	<i>GPST</i>	—				—	—		—				4

The methodology used to create these reports is explained in the non-technical and technical reports. The results are benchmarked against the results from trainees at a similar level of training in corresponding specialties, these are set out in the list of benchmark groups. If you wish to view the methodology reports and/or benchmark groups, please email DeaneryQualityManagement@nes.scot.nhs.uk "Significant Change Indicators" (? or ?) show a 95% significant change in the mean score for a unit and do not indicate a change in outcome. Rows in italics and blue contain aggregated 2022-2024 results. During the 2022-23 surveys, new questions were piloted which included areas covering equality, diversity, inclusivity and discrimination. Analysis of this new information is ongoing.

Green	Performing well for this indicator
Lime	Performing above average for this indicator
White	Performing is about average for this indicator
Pink	Performing below average for this indicator
Red	Performing poorly in this indicator
Grey	N<3
▲	Significant improvement in mean score since previous year
▼	Significant deterioration in mean score since previous year
—	No significant change in mean score

Post Specialty	Site	Level	Clinical Supervision	Educational Environment & Teaching	Equality & Inclusivity	Handover	Induction	Team Culture	Wellbeing Support	Workload	Catering Facilities	Rest Facilities	Travel	Number of Responses
<i>General Practice</i>	<i>Nairn Healthcare Group</i>	<i>Foundation</i>												2
General Practice	Nairn Healthcare Group	GPST	—	—	—	—	—	—	—	—	—	—	—	3
<i>General Practice</i>	<i>Portree Medical Practice</i>	<i>GPST</i>												1
General Practice	Riverside Medical Practice	GPST	—	—	—		—	—	—	—	—	—	—	3
General Practice	Tain & Fearn Area Med Practice	GPST												2
<i>General Practice</i>	<i>Tain & Fearn Area Med Practice</i>	<i>GPST</i>	—	—	—		—	—	—	—	—	—	—	5
General Practice	Taynuilt Medical Practice	GPST												2
<i>General Practice</i>	<i>Taynuilt Medical Practice</i>	<i>GPST</i>	—	—	—		—	—	—	—	—	—	—	6
General Practice	The Aird Medical Practice - Beauly	Foundation												1
<i>General Practice</i>	<i>The Aird Medical Practice - Beauly</i>	<i>Foundation</i>												1
General Practice	The Aird Medical Practice - Beauly	GPST												1
<i>General Practice</i>	<i>The Aird Medical Practice - Beauly</i>	<i>GPST</i>	—	—	—		—	—	—	—	—	—	—	6
General Practice	Thurso & Halkirk Medical Practice	GPST												2
<i>General Practice</i>	<i>Thurso & Halkirk Medical Practice</i>	<i>GPST</i>	—				—	—		—	—	—	—	5
General Practice	Tweeddale Medical Practice	Foundation												1
<i>General Practice</i>	<i>Tweeddale Medical Practice</i>	<i>Foundation</i>												2
<i>General Practice</i>	<i>Tweeddale Medical Practice</i>	<i>GPST</i>												1
<i>General Practice</i>	<i>Tweeddale Medical Practice - Fort William</i>	<i>Foundation</i>												1
General Practice	Tweeddale Medical Practice - Fort William	GPST												1
<i>General Practice</i>	<i>Tweeddale Medical Practice - Fort William</i>	<i>GPST</i>	—				—	—		—				5

The methodology used to create these reports is explained in the non-technical and technical reports. The results are benchmarked against the results from trainees at a similar level of training in corresponding specialties, these are set out in the list of benchmark groups. If you wish to view the methodology reports and/or benchmark groups, please email DeaneryQualityManagement@nes.scot.nhs.uk “Significant Change Indicators” (? or ?) show a 95% significant change in the mean score for a unit and do not indicate a change in outcome. Rows in italics and blue contain aggregated 2022-2024 results. During the 2022-23 surveys, new questions were piloted which included areas covering equality, diversity, inclusivity and discrimination. Analysis of this new information is ongoing.

Green	Performing well for this indicator
Lime	Performing above average for this indicator
White	Performing is about average for this indicator
Pink	Performing below average for this indicator
Red	Performing poorly in this indicator
Grey	N<3
▲	Significant improvement in mean score since previous year
▼	Significant deterioration in mean score since previous year
—	No significant change in mean score

Post Specialty	Site	Level	Clinical Supervision	Educational Environment & Teaching	Equality & Inclusivity	Handover	Induction	Team Culture	Wellbeing Support	Workload	Catering Facilities	Rest Facilities	Travel	Number of Responses
General Psychiatry	Argyll and Bute Hospital	Core	—	—	—	—	—	—	—	—	—	—	—	3
General Psychiatry	Argyll and Bute Hospital	Foundation	—	—	—	—	—	—	—	—	—	—	—	2
<i>General Psychiatry</i>	<i>Argyll and Bute Hospital</i>	<i>Foundation</i>	—	—	Green	—	—	—	—	Pink	Green	—	Green	6
General Psychiatry	Argyll and Bute Hospital	GPST	—	—	—	—	—	—	—	—	—	—	—	2
<i>General Psychiatry</i>	<i>Argyll and Bute Hospital</i>	<i>GPST</i>	—	—	—	Red	—	Pink	—	—	Green	—	—	8
General Psychiatry	Caithness General Hospital	GPST	—	—	—	—	—	—	—	—	—	—	—	1
<i>General Psychiatry</i>	<i>Caithness General Hospital</i>	<i>GPST</i>	—	—	—	—	—	—	—	—	—	—	—	2
General Psychiatry	New Craigs Hospital	Core	—	—	—	—	—	—	—	—	—	—	—	3
General Psychiatry	New Craigs Hospital	Foundation	—	—	—	—	Green	—	—	—	—	Green	—	7
General Psychiatry	New Craigs Hospital	GPST	—	—	—	—	Green	—	—	—	—	—	—	5
General Psychiatry	New Craigs Hospital	ST	—	—	—	—	—	—	—	—	—	—	—	1
<i>General Psychiatry</i>	<i>New Craigs Hospital</i>	<i>ST</i>	Lime	—	—	—	—	—	—	Pink	—	—	—	4
<i>General Surgery</i>	<i>Belford Hospital</i>	<i>Core</i>	—	—	—	—	—	—	—	—	—	—	—	2
General Surgery	Belford Hospital	Foundation	—	—	—	—	—	—	—	—	—	—	—	3
General Surgery	Belford Hospital	GPST	—	—	—	—	—	—	—	—	—	—	—	2
<i>General Surgery</i>	<i>Belford Hospital</i>	<i>GPST</i>	—	—	—	—	—	—	—	—	—	—	—	5
General Surgery	Caithness General Hospital	Foundation	—	—	—	—	—	—	—	—	—	—	—	1
<i>General Surgery</i>	<i>Caithness General Hospital</i>	<i>Foundation</i>	—	—	—	—	—	—	—	—	—	—	Green	10
General Surgery	Lorn & Islands Hospital	Foundation	—	—	—	▲	—	—	—	—	—	—	—	5
General Surgery	Lorn & Islands Hospital	GPST	—	Pink	—	—	—	—	—	—	—	—	—	3

The methodology used to create these reports is explained in the non-technical and technical reports. The results are benchmarked against the results from trainees at a similar level of training in corresponding specialties, these are set out in the list of benchmark groups. If you wish to view the methodology reports and/or benchmark groups, please email DeaneryQualityManagement@nes.scot.nhs.uk “Significant Change Indicators” (? or ?) show a 95% significant change in the mean score for a unit and do not indicate a change in outcome. Rows in italics and blue contain aggregated 2022-2024 results. During the 2022-23 surveys, new questions were piloted which included areas covering equality, diversity, inclusivity and discrimination. Analysis of this new information is ongoing.

Green	Performing well for this indicator
Lime	Performing above average for this indicator
White	Performing is about average for this indicator
Pink	Performing below average for this indicator
Red	Performing poorly in this indicator
Grey	N<3
▲	Significant improvement in mean score since previous year
▼	Significant deterioration in mean score since previous year
—	No significant change in mean score

Post Specialty	Site	Level	Clinical Supervision	Educational Environment & Teaching	Equality & Inclusivity	Handover	Induction	Team Culture	Wellbeing Support	Workload	Catering Facilities	Rest Facilities	Travel	Number of Responses
General Surgery	Raigmore Hospital	Foundation	—	—	—	▼	▲	—	—	▼	—	—	—	10
General Surgery	Raigmore Hospital	ST	—	—	—	—	—	—	—	—	—	—	—	7
<i>Geriatric Medicine</i>	<i>County Community Hospital Invergordon</i>	<i>GPST</i>												2
Geriatric Medicine	Raigmore Hospital	Foundation												1
<i>Geriatric Medicine</i>	<i>Raigmore Hospital</i>	<i>Foundation</i>	—			—	—	—		—		Red		8
Geriatric Medicine	Raigmore Hospital	IMT												4
Geriatric Medicine	Raigmore Hospital	ST	—	—	—	—	—	—	—	—	—	—	—	4
Intensive Care Medicine	Raigmore Hospital	Core												2
<i>Intensive Care Medicine</i>	<i>Raigmore Hospital</i>	<i>Core</i>	—			—	—	—		—		Green		5
<i>Intensive Care Medicine</i>	<i>Raigmore Hospital</i>	<i>Foundation</i>												1
Intensive Care Medicine	Raigmore Hospital	IMT	—	—	—	Green		—	—	—	—	—	—	5
<i>Medical Microbiology</i>	<i>Raigmore Hospital</i>	<i>Foundation</i>												1
Obstetrics and Gynaecology	Raigmore Hospital	Foundation	—	▼	—	—	—	—	—	—	—	—	—	5
Obstetrics and Gynaecology	Raigmore Hospital	GPST												2
<i>Obstetrics and Gynaecology</i>	<i>Raigmore Hospital</i>	<i>GPST</i>	—	—	—	—	—	—	—	—	—	—	—	9
Obstetrics and Gynaecology	Raigmore Hospital	ST	—	—	—	—	—	▼	—	—	—	—	—	3
Occupational Medicine	Raigmore Hospital	ST												1
<i>Occupational Medicine</i>	<i>Raigmore Hospital</i>	<i>ST</i>	—	Green			—	—	Green	Pink				5
<i>Old Age Psychiatry</i>	<i>Argyll and Bute Hospital</i>	<i>GPST</i>												1
Old Age Psychiatry	Caithness General Hospital	GPST												1

The methodology used to create these reports is explained in the non-technical and technical reports. The results are benchmarked against the results from trainees at a similar level of training in corresponding specialties, these are set out in the list of benchmark groups. If you wish to view the methodology reports and/or benchmark groups, please email DeaneryQualityManagement@nes.scot.nhs.uk “Significant Change Indicators” (? or ?) show a 95% significant change in the mean score for a unit and do not indicate a change in outcome. Rows in italics and blue contain aggregated 2022-2024 results. During the 2022-23 surveys, new questions were piloted which included areas covering equality, diversity, inclusivity and discrimination. Analysis of this new information is ongoing.

Green	Performing well for this indicator
Lime	Performing above average for this indicator
White	Performing is about average for this indicator
Pink	Performing below average for this indicator
Red	Performing poorly in this indicator
Grey	N<3
▲	Significant improvement in mean score since previous year
▼	Significant deterioration in mean score since previous year
—	No significant change in mean score

Post Specialty	Site	Level	Clinical Supervision	Educational Environment & Teaching	Equality & Inclusivity	Handover	Induction	Team Culture	Wellbeing Support	Workload	Catering Facilities	Rest Facilities	Travel	Number of Responses
<i>Old Age Psychiatry</i>	<i>Caithness General Hospital</i>	<i>GPST</i>	Green	Grey	Grey	Green	Green	White	Grey	White	Grey	Grey	Grey	3
<i>Old Age Psychiatry</i>	<i>New Craigs Hospital</i>	<i>Core</i>	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	2
Ophthalmology	Raigmore Hospital	ST	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	2
<i>Ophthalmology</i>	<i>Raigmore Hospital</i>	<i>ST</i>	—	Green	White	—	—	—	Green	—	Red	White	Green	6
Otolaryngology	Raigmore Hospital	Core	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	1
<i>Otolaryngology</i>	<i>Raigmore Hospital</i>	<i>Core</i>	—	White	Green	—	—	—	White	—	White	White	White	5
Otolaryngology	Raigmore Hospital	Foundation	—	—	—	—	—	—	—	—	—	—	—	5
Otolaryngology	Raigmore Hospital	ST	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	2
<i>Otolaryngology</i>	<i>Raigmore Hospital</i>	<i>ST</i>	—	White	Green	—	—	—	White	—	White	White	Green	6
Paediatrics	Raigmore Hospital	Foundation	—	—	▲	—	—	—	—	—	—	—	—	5
Paediatrics	Raigmore Hospital	GPST	—	—	Red	—	—	—	—	—	—	—	—	6
Paediatrics	Raigmore Hospital	ST	—	—	—	—	—	—	—	—	—	—	—	9
<i>Psychiatry of Learning Disability</i>	<i>New Craigs Hospital</i>	<i>Core</i>	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	2
Psychotherapy	New Craigs Hospital	Core	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	1
<i>Psychotherapy</i>	<i>New Craigs Hospital</i>	<i>Core</i>	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	3
Public health medicine	NHS Highland	ST	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	1
<i>Public health medicine</i>	<i>NHS Highland</i>	<i>ST</i>	—	White	White	White	—	—	White	White	White	White	White	4
<i>Rehabilitation Psychiatry</i>	<i>New Craigs Hospital</i>	<i>Core</i>	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	1
<i>Renal Medicine</i>	<i>Raigmore Hospital</i>	<i>Foundation</i>	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	1
Renal Medicine	Raigmore Hospital	IMT	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	1

The methodology used to create these reports is explained in the non-technical and technical reports. The results are benchmarked against the results from trainees at a similar level of training in corresponding specialties, these are set out in the list of benchmark groups. If you wish to view the methodology reports and/or benchmark groups, please email DeaneryQualityManagement@nes.scot.nhs.uk “Significant Change Indicators” (? or ?) show a 95% significant change in the mean score for a unit and do not indicate a change in outcome. Rows in italics and blue contain aggregated 2022-2024 results. During the 2022-23 surveys, new questions were piloted which included areas covering equality, diversity, inclusivity and discrimination. Analysis of this new information is ongoing.

Green	Performing well for this indicator
Lime	Performing above average for this indicator
White	Performing is about average for this indicator
Pink	Performing below average for this indicator
Red	Performing poorly in this indicator
Grey	N<3
▲	Significant improvement in mean score since previous year
▼	Significant deterioration in mean score since previous year
—	No significant change in mean score

Post Specialty	Site	Level	Clinical Supervision	Educational Environment & Teaching	Equality & Inclusivity	Handover	Induction	Team Culture	Wellbeing Support	Workload	Catering Facilities	Rest Facilities	Travel	Number of Responses
<i>Renal Medicine</i>	<i>Raigmore Hospital</i>	<i>IMT</i>	—	—	—	—	—	—	—	—	—	—	—	5
Respiratory Medicine	Raigmore Hospital	IMT	—	—	—	—	▼	—	—	—	—	—	—	5
Respiratory Medicine	Raigmore Hospital	ST	—	—	—	—	—	—	—	—	—	—	—	1
<i>Respiratory Medicine</i>	<i>Raigmore Hospital</i>	<i>ST</i>	—	—	—	—	—	—	—	—	—	—	—	7
<i>Stroke Medicine</i>	<i>Raigmore Hospital</i>	<i>Foundation</i>	—	—	—	—	—	—	—	—	—	—	—	1
Trauma and Orthopaedic Surgery	Raigmore Hospital	Foundation	—	▼	▼	—	—	—	—	—	—	—	—	6
Trauma and Orthopaedic Surgery	Raigmore Hospital	ST	—	—	—	—	—	▼	—	—	—	—	—	6
Urology	Raigmore Hospital	ST	—	—	—	—	—	—	—	—	—	—	—	1
<i>Urology</i>	<i>Raigmore Hospital</i>	<i>ST</i>	—	—	—	—	—	—	—	—	—	—	—	2

The methodology used to create these reports is explained in the non-technical and technical reports. The results are benchmarked against the results from trainees at a similar level of training in corresponding specialties, these are set out in the list of benchmark groups. If you wish to view the methodology reports and/or benchmark groups, please email DeaneryQualityManagement@nes.scot.nhs.uk “Significant Change Indicators” (▲ or ▼) show a 95% significant change in the mean score for a unit and do not indicate a change in outcome. Rows in italics and blue contain aggregated 2022-2024 results. During the 2022-23 surveys, new questions were piloted which included areas covering equality, diversity, inclusivity and discrimination. Analysis of this new information is ongoing.