					Green Performing well for this indicator											
NHS For ScotlandScottish Training Survey 2024NHS Shetland			Lime		Performing above average for this indicator Performing is about average for this indicator Performing below average for this indicator											
			White Pink													
			Red		Performing poorly in this indicator											
			Grey		N<3 Significant improvement in mean score since previous year											
					Significant deterioration in mean score since previous year No significant change in mean score											
Post Specialty	Site	Level	Clinical Supervision	Educational Environment & Teaching	Equality & Inclusivity	Handover	Induction	Team Culture	Wellbeing Support	Workload	Catering Facilities	Rest Facilities	Travel	Number of Responses		
Acute Internal Medicine	Gilbert Bain Hospital	IMT												1		
Acute Internal Medicine	Gilbert Bain Hospital	IMT	-			Ι	Ι							7		
Anaesthetics	Gilbert Bain Hospital	ST												1		
Anaesthetics	Gilbert Bain Hospital	ST												1		
Cardiology	Gilbert Bain Hospital	IMT												1		
Cardiology	Gilbert Bain Hospital	IMT												1		
General (Internal) Medicine	Gilbert Bain Hospital	Foundation	—	—		-		_	l	I	l	_	—	5		
General (Internal) Medicine	Gilbert Bain Hospital	IMT												2		
General (Internal) Medicine	Gilbert Bain Hospital	IMT												2		
General Practice	Lerwick Health Centre	GPST												2		
General Practice	Lerwick Health Centre	GPST	-			Ι		_		I				5		
General Surgery	Gilbert Bain Hospital	Core												2		
General Surgery	Gilbert Bain Hospital	Core	-			I	Ι			I				6		
General Surgery	Gilbert Bain Hospital	Foundation												2		
General Surgery	Gilbert Bain Hospital	Foundation	—	_	—	Ι	Ι		I	Ι	Ι	—	—	7		
General Surgery	Gilbert Bain Hospital	GPST												1		
General Surgery	Gilbert Bain Hospital	GPST	-											3		
Geriatric Medicine	Gilbert Bain Hospital	IMT												2		
Geriatric Medicine	Gilbert Bain Hospital	IMT												4		
Obstetrics and Gynaecology	Gilbert Bain Hospital	GPST												1		

The methodology used to create these reports is explained in the non-technical and technical reports. The results are benchmarked against the results from trainees at a similar level of training in corresponding specialties, these are set out in the list of benchmark groups. If you wish to view the methodology reports and/or benchmark groups, please email <u>DeaneryQualityManagement@nes.scot.nhs.uk</u> "Significant Change Indicators" (? or ?) show a 95% significant change in the mean score for a unit and do not indicate a change in outcome. Rows in italics and blue contain aggregated 2022-2024 results. During the 2022-23 surveys, new questions were piloted which included areas covering equality, diversity, inclusivity and discrimination. Analysis of this new information is ongoing.

- and the second second design the second second	NHS Shetland			Green Lime White Pink Red Grey ▲		Performing well for this indicator Performing above average for this indicator Performing is about average for this indicator Performing below average for this indicator Performing poorly in this indicator N<3 Significant improvement in mean score since previous year Significant deterioration in mean score since previous year No significant change in mean score									
Post Specialty		Site	Level	Clinical Supervision	Educational Environment & Teaching	Equality & Inclusivity	Handover	Induction	Team Culture	Wellbeing Support	Workload	Catering Facilities	Rest Facilities	Travel	Number of Responses
Paediatrics		Gilbert Bain Hospital	GPST												1

The methodology used to create these reports is explained in the non-technical and technical reports. The results are benchmarked against the results from trainees at a similar level of training in corresponding specialties, these are set out in the list of benchmark groups. If you wish to view the methodology reports and/or benchmark groups, please email <u>DeaneryQualityManagement@nes.scot.nhs.uk</u> "Significant Change Indicators" (? or ?) show a 95% significant change in the mean score for a unit and do not indicate a change in outcome. Rows in italics and blue contain aggregated 2022-2024 results. During the 2022-23 surveys, new questions were piloted which included areas covering equality, diversity, inclusivity and discrimination. Analysis of this new information is ongoing.