RETURN TO WORK – PREDICTABLE LEAVE

e.g., SLCF year / OOP

Date of return can be predicted prior to commencement of absence

RETURN TO WORK – UNPLANNED LEAVE e.g. health reasons

Date of return is uncertain at start of period of absence

**RETURN TO WORK – MATERNITY LEAVE**

**Semi planned and predictable return to work date**

**RETURN TO WORK – FORMAL PROCESS**

**Date of return will be uncertain at the start of the absence**