## **GRAEME HAY**

Dr Graeme Hay is a facilitator for the GP STEP.

He is a GP partner in Alva near Stirling in Central Scotland and has been involved with STEP since its early days.

Dr Hay is an Educational Supervisor with 20 years experience and is a CSA/RCA examiner.

"I enjoy the STEP days and meeting new doctors from abroad who bring so much to the NHS in Scotland. I usually talk about Reflective Learning skills which are often quite new to doctors who have trained overseas but are essential to tackling training and subsequent practice in the UK".

